



هيئة الشارقة الصحية  
Sharjah Health Authority



هيئة الصحة بدبي  
DUBAI HEALTH AUTHORITY

دائرة الصحة  
DEPARTMENT OF HEALTH



# المعايير الموحدة لترخيص مزاولي المهن الصحية UNIFIED HEALTHCARE PROFESSIONAL QUALIFICATION REQUIREMENTS

## Issued by:

Ministry of Health and Prevention  
Department of Health - Abu Dhabi  
Dubai Health Authority  
Sharjah Health Authority

## الصادر عن:

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# Definitions

**Accreditation:** A formal system carried out by an official body authorized to evaluate and recognize the eligibility, quality of services, and competency of organizations or a person.

**Authorities:** The Ministry of Health and Prevention (MOHAP) or any governmental or local authority concerned with health affairs in the UAE.

**Continuing Medical Education (CME):** General activities that provide vital information relevant to medical practice. These workshops, congresses, e-courses etc. are based on effective educational principles that promote the attainment of efficient knowledge.

**Continuing Professional Development (CPD):** Hands-on activities aimed to improve, maintain, and broaden the professional's specialty knowledge necessary for the execution of professional and technical duties. These may be done by participating in lectures, courses, and seminars.

**Credentialing:** A process whereby a specific licensing title is assigned to a healthcare professional based on qualifications, training, experience, and current practice.

**Experience:** Hands-on clinical experience gained by a licensed healthcare professional during a paid employment/contractual period for full daily working hours throughout the working days. This excludes volunteer jobs, Observership.

**Fitness to practice:** A status where the healthcare professional consistently demonstrates appropriate professional conduct and behavior. Pertaining to the required skills and knowledge to practice without any impediments, i.e., physical or others.

**Gap of Practice:** A defined period of discontinuation of clinical experience/practice in the professional field of specialization post fulfilling the licensing requirements.

**Primary Source Verification (PSV):** A process of validating documents required for licensure from the issuing organization.

**Good Standing Certificate (GSC):** A certificate showing evidence that the healthcare professional is competent to practice the profession, has not been found guilty of professional misconduct and has no pending or previous disciplinary orders or criminal proceedings against them.

**Healthcare Profession:** Any profession related to providing medical and/or health services to individuals & the community.

**Healthcare Professional:** A person who, by education, training, certification, and licensure, is qualified to provide clinical services.

**Health Facility:** A facility that provides health services to individuals, such as prevention, treatment, and rehabilitation whether owned or managed by a normal person or legal entity.

**Internship:** A period of supervised clinical practice completed by graduates from Medicine and Dentistry programs to consolidate the knowledge gained during their study according to applied legislation in the country.

**License:** A permission granted by the Authority to practice a healthcare profession.

**Licensing:** A process of granting a legally protected professional title by the Authority

**Licensing Authority:** A body in charge of granting, suspending, revoking, or limiting healthcare licenses and privileges.

**Part-Time Experience:** A contract in which the employer and the worker agree that the working hours shall be less than the usual hours (eight hours per day), and according to which the worker can work at the same time for more than one employer. The minimum acceptable part-time experience number of hours per year is 400 hours.



**Qualification:** An educational evidence granted by universities, colleges, academic institutes, or schools that are nationally accredited or formally recognized.

**Residency Program:** A structurally advanced clinical training program in an accredited health facility providing clinical training in a specialty recognized by the regulatory authorities in the country. Qualifying the graduate to work in the field of specialization, and successfully pass the residency exist exams within five (5) years from completing the training program.

**Surgical Logbook:** A typed comprehensive record from physicians and dentists with surgical specialties performed in appropriate surgical settings during the required years of experience, that should cover various aspects and reflect at least the following details: procedure name, date, and role in surgery (e.g., primary surgeon or assistant surgeon), signed, and stamped by the medical director of the facility or the head of department.

**Tier:** A term used to indicate a category of postgraduate qualifications for physicians and dentists based on the level and the presence of the following:

- Structure of the Training/Residency program.
- Training governance.
- Training curriculum.
- Quality assurance and audit of the program.
- Enrollment criteria and Entry level examination.
- Defined program competency framework.
- Competency-based assessment during training.
- Hands-on training and independent practice.
- Progression of responsibility during training and measurable outcomes at each level.
- Exist requirements and final certifying exam (National Level).
- Independence to practice post-qualification.
- Cross recognition of the qualification by other Authorities to practice independently.
- The requirement to maintain the licensing/qualification.



# Acronyms

**ACGME:** Accreditation Council for Graduate Medical Education.

**ACLS:** Advanced Cardiac Life Support.

**AIMS:** Australian Institute of Medical Laboratory Sciences.

**APS:** Approved Practice Setting.

**ARRT:** American Registry of Radiological Technologists.

**ASAR:** Australian Sonography Accreditation Registry.

**ASCP:** American Society for Clinical Pathology.

**BDS:** Bachelor of Dental Surgery.

**BLS:** Basic Life Support.

**BSc:** Bachelor of Science.

**BTLS:** Basic Trauma Life Support.

**CDA:** Community Development Authority.

**CME:** Continuing Medical Education.

**CORU:** Regulation Health and Social Care Professionals (Ireland).

**CPD:** Continuing Professional Development.

**CSMLS:** Canadian Society for Medical Laboratory Sciences.

**CSS:** Central Sterile Services.

**DCD:** Department of Community Development.

**DDS:** Doctor of Dental Surgery.

**DHA:** Dubai Health Authority.

**DMD:** Doctor of Medical Dentistry.

**DOH:** Department of Health – Abu Dhabi.

**ECG:** Electrocardiogram.

**EEG:** Electroencephalogram.

**EMG:** Electromyogram.

**GCC:** Gulf Cooperation Council.

**GMC:** General Medical Council.

**GSC:** Good Standing Certificate.

**HCPC:** Health and Care Professions Council - United Kingdom.

**IVF:** In Vitro Fertilization.

**MBBS:** Bachelor of Medicine and Bachelor of Surgery.

**MBChB:** Medicine Baccalaureus, Baccalaureus Chirurgiae.

**MOHAP:** Ministry of Health and Prevention – UAE.

**MOE:** Ministry of Education.

**MRI:** Magnetic Resonance Imaging.

**NQC:** National Qualification Center.

**NZ:** New Zealand.

**PALS:** Pediatric Advanced Life Support.

**PHARM. D:** Doctor of Pharmacy.

**PHD:** Doctor of Philosophy.

**PHTLS:** Pre-Hospital Trauma Life Support.

**PQR:** Healthcare Professionals Qualification Requirements.

**PSV:** Primary Source Verification.

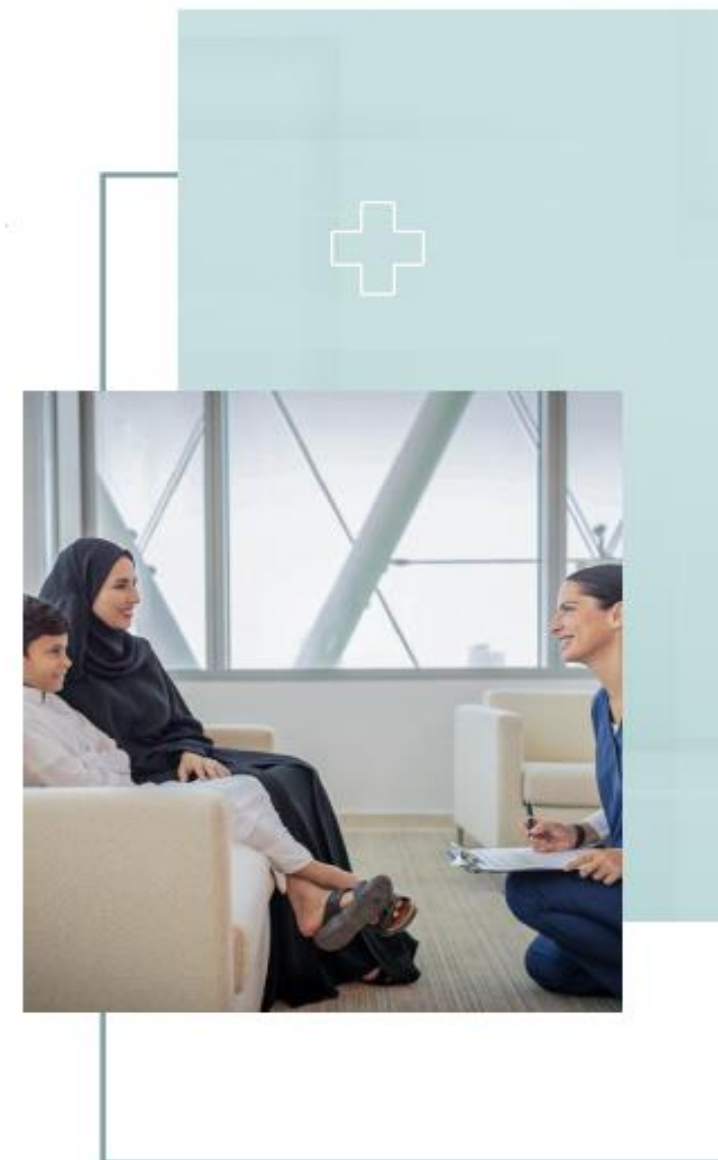
**SHA:** Sharjah Health Authority.

**RCPS:** Royal College of Physicians and Surgeons.

**UAE:** United Arab Emirates.

**UK:** United Kingdom.

**USA:** United States of America.





# INTRODUCTION





## Preface

We the Unified Healthcare Professional Qualification Requirements (PQR) Committee are represented by the United Arab Emirates (UAE) health regulatory authorities; inclusive of the Ministry of Health and Prevention (MOHAP), Department of Health -Abu Dhabi (DOH), Dubai Health Authority (DHA) and Sharjah Health Authority (SHA). With great honor, collectively publish the 3rd version of the inclusive licensing guideline within regulatory contexts invalidating previous versions. For the purpose of this document these Health Regulatory Authorities in the UAE shall be referred to as the Authorities.

The PQR provides a base for the Authorities to assess credentials and relative documents submitted by applicants, in accordance to the UAE federal laws and benchmarked with international best practices. The PQR Committee, consists of members with extensive experience in the related field of health licensing & medical education. The committee is in constant pursue of broadening the scope of clinical experts as it places an emphasis on educational standards, experience and licensure requirements, paving the way for further enhancements and developments in the healthcare system across the UAE. Therefore, by harboring highly accomplished and qualified professionals we aim to edge the leading position in structuring professional practice through the orchestration of licensing stipulated within.



## 1. Licensure General Requirements

Applicants' credentials are required to fulfill all of the following standards to qualify for licensure:

### 1.1 Educational Qualifications

- 1.1.1 Educational programs must be nationally accredited. Qualifications acquired through honorary nature, correspondence, distance-learning, and equivalency criteria(s) are not counted towards the PQR requirements.
- 1.1.2 Qualification must be issued by institutions/colleges recognized by respected Authorities that recognize/accredit educational programs in that country.
- 1.1.3 Provisional certificates - listed in the PQR- are accepted, provided that it is issued and accredited by the relevant authority responsible for issuing final certificates.
- 1.1.4 Hybrid certificates shall not be accepted (except those issued during exceptional periods such as the COVID-19 pandemic)
- 1.1.5 At the entry-level, the minimum qualification required is a high school certificate pertaining to the specific educational system in that country.
- 1.1.6 Physicians applying for General Practitioner title must complete a medical degree with duration of study not less than five (5) years (excluding internship year).
- 1.1.7 The Authorities will evaluate and accept qualifications in accordance to the following criteria:
  - 1.1.7.1 The country and institution from which the qualification was awarded.
  - 1.1.7.2 The level of national/international recognition of the qualification.
  - 1.1.7.3 The duration and content of study and the presence of clinical practice/practical training.
  - 1.1.7.4 Post qualifications/sub-specialty qualifications attained must be from one of the recognized countries and relevant to the primary specialty.
  - 1.1.7.5 Qualifications not mentioned in this document may be evaluated and reviewed by the PQR Committee, which may grant the applicant the appropriate title.

### 1.2 Professional Experience

#### 1.2.1 Internship / Training

- 1.2.1.1 All physicians and dentists are required to successfully complete **one (1) year** internship post-graduation.
- 1.2.1.2 For physicians and dentists without any evidence of completing the internship, an additional **two (2) years** of experience is required.
- 1.2.1.3 For physicians and dentists who graduated from programs outside the UAE, where the one-year internship is part of the program, the internship may be accepted provided it is completed after the date of the final degree exam. Two years of clinical experience post Internship program is required to apply for GP title.
- 1.2.1.4 Nurses, Midwives and Allied Healthcare professionals:
  - 1.2.1.4.1 UAE nationals and Children of Emirati women: are not required to complete training post-graduation. (Children of Emirati Women must present a copy of the birth certificate and the mother's family book).
  - 1.2.1.4.2 Non-UAE nationals: Graduates from UAE universities must complete **six (6) months** of training post-graduation in an Approved Practice Setting (APS) health facility (except when no experience is required for the title).
  - 1.2.1.4.3 GCC nationals must complete **six (6) months** of training post-graduation (except when no experience is required for the title).

#### 1.2.2 Experience

- 1.2.2.1 The applicant's experience must be relevant to the title applied for, and in
- 1.2.2.2 Physicians and dentists in surgical specialties should provide Logbook(s) with sufficient procedures/ cases covering the common aspects of the specialty as a prerequisite for licensing.
- 1.2.2.3 The applicant's experience must be hands-on clinical experience gained by a licensed healthcare professional during a salaried employment/contractual period. Non-clinical experience/teaching experience shall not be considered.
- 1.2.2.4 Nurses and allied graduates from UAE universities/institutions who need a postgraduate program for the selected title are exempt from the six (6) months of postgraduate training.

### 1.3 Professional License and Good Standing Certificate

- 1.3.1 The applicant must have a valid professional license to practice or are registered (where applicable) in their home country and/or country of last employment.
- 1.3.2 The validity of the license/registration (where applicable) should cover the minimum required experience(s) for the applied title.
- 1.3.3 The applicant shall provide Good Standing Certificate (GSC) proving that the healthcare professional is not prohibited nor restricted from performing any clinical practice(s) and meets/fulfills the following:
  - 1.3.3.1 Valid and not older than **six (6) months** at the time of applying for a license covering the minimum required experience for the applied title.
  - 1.3.3.2 Issued by the health regulatory authority in the country(s) of last employment. In countries that lack regulatory bodies, GSC may be accepted if issued officially by the last employer.
- 1.3.4 The Authorities may request more evidence or conduct investigations if deemed necessary to prove the status of good conduct of the healthcare professional.
- 1.3.5 The applicant must declare that he/she has never been convicted of any felony, a misdemeanor involving breach of honor or trust, legal cases, or medical malpractice during his/her practice of the healthcare profession -unless he/she has been rehabilitated, or if he/she is currently under investigation.
- 1.3.6 The Authorities shall not issue a GSC unless the healthcare professional has completed **three (3) months** of clinical experience from the date of issuing the license.
- 1.3.7 The Authorities may issue a professional license/temporary permit to practice for three months, subject to a single renewal only.
- 1.3.8 Residents and interns in the UAE are allowed to transfer between health facilities nationwide, as long as they hold a practice license from one of the health authorities in an approved training program. They do not need to secure a new license from the health authority overseeing the new facility, provided they possess valid medical malpractice insurance.

### 1.4 Primary Source Verification

- 1.4.1 The documents required for licensing shall be verified directly from the original or primary source.
- 1.4.2 These documents include but are not limited to educational qualification(s), experience certificate(s), professional license(s), and/or any other documents deemed necessary by the Authorities.

### 1.5 Examination

- 1.5.1 Healthcare Professionals are required to pass the Authority's examination to obtain a professional license in the UAE. UAE nationals and Children of Emirati Women are exempted from the Authority examinations (Children of Emirati Women must present a copy of their birth certificate and the mother's family book).
- 1.5.2 The mode of examination shall depend on the healthcare professional's title and may include but not be limited to written, oral, Objective Structured Clinical Examination (OSCE) etc.
- 1.5.3 While applying for the examination, applicants need to consider the following:
  - 1.5.3.1 All examinations will be conducted in English, and no translator is allowed to attend the oral examination.
  - 1.5.3.2 Oral examination consists of a minimum of five (5) different scenarios/questions in areas related to the specialty or as deemed necessary by the examining panel.
- 1.5.4 The applicant is granted three (3) attempts to pass the examination across the Authorities.
- 1.5.5 The applicant may be granted one (1) final attempt with a different authority after failing three (3) times with another authority. Furthermore, they may also be allowed to take this fourth attempt with the same authority, provided they submit a declaration letter confirming that they have not failed with any other regulatory authorities in the UAE. (The option for a fourth attempt does not apply to upgrading the license to a consultant title with Tier 3 qualifications).
- 1.5.6 The applicant must declare the number of examination attempts he/she has undertaken across the Authorities.
- 1.5.7 If an applicant fails all three (3) attempts and wishes to apply for a lower title, he or she may be granted one additional attempt provided the PQR requirements for the lower title are met.

**1.5.8** The applicant is permitted to reapply and undertake up to three (3) new attempts if they receive an additional recognized certificate/qualification or if they have gained at least two (2) years of clinical experience following their last exam attempt for the same title.

**1.5.9** Authorities reserve the right to re-examine professionals when deemed necessary.

## 1.6 Exam Equivalency Criteria

**1.6.1** Healthcare professionals who successfully completed certain international examinations and/or hold an active registration/license to practice by certain regulatory bodies will be exempted from the licensure examination (refer to Exam Equivalency Criteria chapter) post fulfilling the applied title requirements.

**1.6.2** In the case of examination exemption, the scope of the exemption is limited to exam requirements. It does not apply to any other requirements for licensure such as credentialing, experience, PSV, etc.

## 1.7 Discontinuity of Practice (Gap of Practice)

**1.7.1** Healthcare professionals, who have discontinuity in clinical practice exceeding **three (3) years** and opting to be licensed in the UAE, must follow the CME/CPD requirements below and surgical logbook for surgical specialties. This includes healthcare professionals providing telehealth services.

**1.7.2** All CME/CPD credits must be related to the practice specialty of the healthcare professional and according to the CME/CPD specific requirements of the Authorities.

**1.7.3** All clinical training programs shall be carried out in an approved practice setting recognized by the relevant Authority. For surgical specialties, the healthcare professional must provide the surgical Logbook during the required training period.

**1.7.4** All clinical training programs shall be carried out in APS health facility recognized by the Authorities.

**1.7.5** All applicants (apart from UAE nationals and Children of Emirati Women) are required to pass the Authorities licensure examination after the completion of CME/CPD credits and clinical training programs within the related profession. This includes Healthcare professionals with valid Exam Equivalency proof according to the Exam Equivalency Criteria chapter and have completed the Gap of Practice requirements.

**1.7.6** In general, Non-UAE Nationals will not be able to apply for a license if they have a gap of practice for more than **five (5) years** (and more than **ten (10) years** for UAE nationals and Children of Emirati Women).

**1.7.7** UAE nationals who have an interruption of clinical practice due to the UAE mandatory National services are not considered in Gap of Practice.






Gap of Practice	Physicians/Dentists	Nurses	Allied Health/ Pharmacists	TCIM
From three to less than four years	80 CME/CPD credits 6 months of training	40 CME/CPD credits 6 months of training	20 CME/CPD credits 6 months of training	20 CME/CPD credits 6 months of training
From four to less than five years	120 CME/CPD credits 8 months of training	60 CME/CPD credits 8 months of training	30 CME/CPD credits 8 months of training	30 CME/CPD credits 8 months of training
From five to ten years (UAE nationals & Children of Emirati Women only)	200 CME/CPD credits 12 months of training	100 CME/CPD credits 12 months of training	50 CME/CPD credits 12 months of training	50 CME/CPD credits 12 months of training

## 2. Renewal of Licenses

**2.1** Physicians and dentists in surgical specialties should provide surgical logbook(s) as a prerequisite for renewing the license. The logbook requirement for license renewal must be submitted every 2 years. If the professional is not able to provide a logbook, the period of the gap in surgical practice is calculated from the date of the last operation, in accordance with the Discontinuity of Practice (Gap of Practice) table. The Authority can restrict the healthcare professional's practice or direct him/her to train as they deem necessary appropriate.

### 2.2 CME/CPD Requirements

The following minimum annual CME/CPD requirements must be fulfilled. CME/CPD must be relevant to the field of the specialty:

Licensing Category	Minimum CME/CPD Required
 <b>Physicians and Dentists</b>	<b>40</b>
 <b>Nurses</b>	<b>20</b>
 <b>Pharmacists</b>	<b>20</b>
 <b>Allied Health</b>	<b>10</b>
 <b>Traditional Complementary and Integrative Medicine Practitioners (TCIM)</b>	<b>10</b>





### 3. Licensure Recognition among the Authorities

License recognition applies to healthcare professionals fulfilling the requirements below:

- 3.1** Professionals that fulfill the authorities' licensure requirements stipulated in this PQR are eligible for examination exemption, provided that the professional did not exceed the permissible attempts for passing the exam(s) for the same title.
- 3.2** Hold a valid license issued by any of the Authorities.
- 3.3** Present a valid GSC as well as a full PSV report as requested by the Authority. If the duration of professional experience is less than 3 months and the GSC certificate cannot be issued, a GSC certificate from the last health facility must be presented.
- 3.4** If the health professional's license is suspended or revoked by one health authority in the country, the same decision will be applied by the other health authorities in the UAE where the professional is licensed.
- 3.5** The applicant shall be granted the same title as previously granted if it is listed in this PQR. He/she cannot apply for a higher or lower title unless the requirements of the PQR are fulfilled.
- 3.6** If the license is expired/canceled, it must not exceed six (6) months of expiry at the time of application.
- 3.7** Internal licensing processes and privileges are subject to the policies and procedures of each Authority.



# Chapter 1



**PHYSICIANS**



### 4. Requirements and Considerations

#### 4.1 Physicians Licensure Requirements

Physicians applying for licensure must fulfill the following requirements:

- 4.1.1 Must be graduates from formal recognized allopathic Medical Schools/College of Medicine which must be accredited by the concerned issuing authority of that country.
- 4.1.2 For UAE graduates, the program and university must be accredited by the Ministry of Education (MOE/NQC).
- 4.1.3 Graduates with a basic degree in **Osteopathy** opting for licensure as specialists or consultants will be accepted if their specialization is obtained from one of the following:
  - 4.1.3.1 American Board of Medical Specialties providing the specialty is accredited by ACGME.
  - 4.1.3.2 Certificates of Specializations of the Royal College of Physicians and Surgeons of Canada.
- 4.1.4 Physicians are required to successfully complete **one (1) year** i.e. 12 months' internship post-graduation.
- 4.1.5 Applicants must hold a valid License/Registration to practice in their home country and/or country of last employment (where applicable).
- 4.1.6 Experience in the following specialties will be accepted when applying for General Practitioner title:
  - 4.1.6.1 Cardiology.
  - 4.1.6.2 Critical Care Medicine.
  - 4.1.6.3 Emergency Medicine.
  - 4.1.6.4 Family Medicine.
  - 4.1.6.5 General Surgery.
  - 4.1.6.6 Internal Medicine.
  - 4.1.6.7 Obstetrics and Gynecology.
  - 4.1.6.8 Pediatrics.
- 4.1.7 Sub-specialty clinical experience may be accepted upon application and fulfillment of basic specialty requirements.
- 4.1.8 Applicants accepted into the Authorities' approved residency programs will be granted the licensure title as a "Resident".
- 4.1.9 Recognized Medical Specialty qualification - listed in this PQR- will be accepted after completing the full-time program for a period of not less than **three (3) years** as:
  - 4.1.9.1 Clinical Residency programs.
  - 4.1.9.2 Clinical Master's degrees.
  - 4.1.9.3 Clinical PhD.
- 4.1.10 The recognized specialty degree in Dermatology and Venerology can be accepted to obtain the title of specialist/consultant dermatologist (according to the Tier of degree)
- 4.1.11 A recognized specialty degree with a combined program in Anesthesia and Critical Care may be accepted only in the specialty of Anesthesia, however; for the specialty of Critical Care, the physician must present a recognized specialty or subspecialty degree in Critical Care
- 4.1.12 The recognized sub-specialty degree mentioned in this PQR, which has a duration of two (2) years, can be accepted if the duration of the main specialization is at least three (3) years.
- 4.1.13 Qualifications not listed in this document may be evaluated and reviewed by the PQR Committee provided that they meet the criteria mentioned above
- 4.1.14 Specialists with Tier 1 or 2 qualifications are not required to have experience post qualification in the specialty field if the qualification has been obtained within the recent two (2) years.



**4.1.15** Sub-specialty qualifications obtained post the main specialty degree will be accepted if issued by a country listed in this document.

**4.1.16** Physicians who attained their tier 2 qualification based on assessment of their long experiences or lower qualification in the specialty and are currently licensed by UAE authority before **the year 2010** as specialist in their specialty and in good standing with active license, may qualify for consultant title.

## 4.2 Special Considerations

### 4.2.1 Experience

#### 4.2.1.1 UAE nationals and Children of Emirati Women:

4.2.1.1.1 Are exempted from experience to obtain the title of General Practitioner within **two (2) years** from completing the internship (Children of Emirati Women must submit a copy of their birth certificate and the mother's family book).

4.2.1.1.2 Specialists with Tier 3 qualifications require at least **one (1) year** of experience post qualification in the specialty field.

#### 4.2.1.2 Non-UAE nationals:

4.2.1.2.1 Graduates from UAE universities: are exempted from experience to obtain the title of General Practitioner within **two (2) years** from completing the internship.

4.2.1.2.2 Graduates from non-UAE universities: are required to fulfill the experience as per their relevant titles according to the PQR



## 5. Qualification and Experience Requirements for Physicians Licensure

Category	Qualifications	Experience		
<b>Intern</b>	MBBS or MBChB or equivalent qualification from an accredited institution	No experience required*		
<b>Resident</b>	MBBS or MBChB or equivalent qualification from an accredited institution	Successful completion of the internship program <b>And</b> Additional requirements as per the relevant Authority's residency standards		
<b>General Practitioner</b>	MBBS or MBChB or equivalent qualification from an accredited institution	Successful completion of the internship program <b>And</b> <b>Two (2) years</b> of clinical experience		
<b>Specialist</b>	MBBS or MBChB or equivalent qualification from an accredited institution <b>And</b> Completion of specialty qualification as per the "Recognized Specialty Certificate" table	Tier 1	Tier 2	Tier 3
		No experience is required after obtaining main or sub-specialty qualification*	No experience is required after obtaining main or sub-specialty qualification*	<b>UAE nationals &amp; Children of Emirati Women:</b> <ul style="list-style-type: none"> <li><b>One (1) year</b> experience after obtaining main specialty qualification.</li> <li>No experience is required after obtaining sub-specialty qualification*</li> </ul> <b>Non-UAE nationals:</b> <ul style="list-style-type: none"> <li><b>Three (3) years</b> of experience after obtaining main specialty qualification</li> <li><b>Two (2) years</b> of experience after obtaining sub-specialty qualification</li> </ul>

\*In compliance with the Discontinuity of Practice (Gap of Practice) criteria



Category	Qualification	Experience		
		Tier 1	Tier 2	Tier 3
<b>Consultant</b>	MBBS or MBChB or equivalent qualification from an accredited institution <b>And</b> Completion of specialty qualification as per the "Recognized Specialty Certificate" table	<ul style="list-style-type: none"> <li><b>Two (2) years</b> of experience after obtaining main specialty qualification</li> <li><b>One (1) year</b> of experience after obtaining sub-specialty qualification</li> </ul>	<ul style="list-style-type: none"> <li><b>Five (5) years</b> of experience after obtaining main specialty qualification</li> <li><b>Four (4) years</b> of experience after obtaining sub-specialty qualification</li> </ul>	Cannot attain the title <sup>1</sup>

<sup>1</sup>**Note:** Physicians enrolled in a recognized Tier 3 program before June 2017 may apply for the title of Consultant' providing the below criteria are met:

- The certificate must be issued by a Tier 3 country that do not issue higher qualifications (UAE nationals and Children of Emirati women are excluded from this).
- Submitting proof of completing studies and obtaining a fellowship or additional qualification in the field of specialization for a minimum duration of one year (UAE nationals and Children of Emirati women are excluded from this).
- Submitting a Good Standing Certificate during previous work experience.
- The doctor must not have been subjected to a ruling or disciplinary decisions during the last Five (5) years.
- Provide licensed experience with the title "Specialist" of at least 10 years in a hospital or in multi-specialty clinics (minimum of three different related specialties) within UAE.
- Work in a Supervisory position for the last two years (e.g., unit head, team leader, program director, or assistant director) or provide proof of leading a team of doctors with at least two resident doctors or specialists working in the same specialty at the hospital during the two years.
- Provide evidence of having two (2) research publications over the past ten years in accredited scientific journals classified as "indexed" in the relevant field, with the physician listed as the principal investigator, provided that the doctor is the main researcher.
- Two recent letters of recommendation must be provided, one from the medical director of the health facility and another from a consultant in the same specialty who worked with the doctor in the same unit.
- For surgical specialties: A copy of the surgical logbook for the last 5 years is required.
- Pass Consultant assessment in only three attempts (the condition of obtaining fourth attempt in another health authority does not apply to these cases)
- Any other requirements determined by the health authority.

## 6. Clinical Sub-specialty Evaluation criteria for Physician's licensure

### 6.1 Qualification (one of the below):

6.1.1 A sub-specialty certificate listed in the PQR.

6.1.2 A main specialization certificate listed in the PQR, followed by **one (1) to two (2) years** of clinical training/clinical fellowship recognized according to the program criteria.

### 6.2 Experience:

6.2.1 Non-UAE Nationals must fulfill the experience requirements in their main specialization before applying for the sub-specialty title.

6.2.2 Experience is calculated post obtaining the sub-specialty training certificate.

6.2.3 For the sub-specialty certificates that are listed in the PQR; refer to table no. 5 (Qualification and Experience Requirements for Physicians Licensure). Whereas, for clinical training/ clinical fellowship the experience requirements are as follows:

Main specialty	Requested License category	Experience		
		Clinical training/clinical fellowship certificates from Tier 1 country	Clinical training/clinical fellowship certificates from Tier 2 country	Clinical training/clinical fellowship certificates from Tier 3 country
Tier 1	Specialist	No Experience Required*	<b>Two (2) years</b> (No experience required for UAE nationals and Children of Emirati Women) *	<b>Three (3) years</b> (Two (2) years for UAE nationals and Children of Emirati Women)
	Consultant	<b>Two (2) years</b>	<b>Five (5) years</b> ( <b>Three (3) years</b> for UAE nationals and Children of Emirati Women)	Cannot attain the title
Tier 2	Specialist	No Experience Required*	<b>Two (2) years</b> (No experience required for UAE nationals and Children of Emirati Women) *	<b>Three (3) years</b> ( <b>Two (2) years</b> for UAE nationals and Children of Emirati Women)
	Consultant	<b>Two (2) years</b>	<b>Five (5) years</b> ( <b>Three (3) years</b> for UAE nationals and Children of Emirati Women)	Cannot attain the title
Tier 3	Specialist	No Experience Required*	<b>Two (2) years</b> (No experience required for UAE nationals and Children of Emirati Women) *	<b>Three (3) years</b> ( <b>Two (2) years</b> for UAE nationals and Children of Emirati Women)
	Consultant	Cannot attain the title	Cannot attain the title	Cannot attain the title

\*In compliance with the Discontinuity of Practice (Gap of Practice) criteria

## 7. Recognized Specialty Certificates

Country	Tier 1	Tier 2	Tier 3
Algeria			Certificate of Specialization
Arab Countries		Board certificate issued by the Arab Board for Medical Specialties	
Argentina			Specialization Certificate issued by the Ministerio de Desarrollo Social y Salud
Armenia			Diploma qualifying as a medical specialist in one of the medical specialties (minimum three (3) years course duration)
			Candidate (PhD)
Austria	Facharzt Diplom (Diploma of medical specialist) issued by Österreichische Ärztekammer <b>with</b> registration as a specialist Note: UAE nationals are not required to have Specialist registration	Facharzt Diplom (Diploma of medical specialist) issued by Österreichische Ärztekammer	
	An Arzt für Allgemeinmedizin (Diploma of general medicine) <b>with</b> registration as a specialist Note: UAE nationals are not required to have Specialist registration	An Arzt für Allgemeinmedizin (Diploma of general medicine)	
Australia	Fellowship of the Royal College/Colleges recognized by the Australian Medical Council AMC Note: Fellowship should be <b>by Exam</b> , not by endorsement or election		
Azerbaijan			Clinical Ordinatura (Minimum three (3) years course duration — not including the internship)
			Clinical Masters
			Candidate of Science (Kandidat Nauk)
			Doctor of Science (Doktor Nauk)

Country	Tier 1	Tier 2	Tier 3
Bangladesh			Fellow of the Bangladesh College of Physicians and Surgeons Note: Fellowship should be <b>by Exam</b> , not by endorsement or election
			Master of Surgery (MS)
			Doctor of Medicine (MD)
Belarus			клиническая ординатура / Clinical Ordinatura (Minimum three (3) years course duration — not including the internship)
			Clinical Masters
			Candidate of Science (Kandidat Nauk)
			Doctor of Science (Doktor Nauk)
Belgium	Specialty degree issued by Service public fédéral Santé publique (SPF) Santé publique, Sécurité de la Chaîne alimentaire et Environnement/ Federal Public Service Public Health, Food Chain Safety and Environment		
	Specialty degree issued by Communauté française de Belgique (CFB) / French Community of Belgium.		
Bosnia and Herzegovina			Certificate of successful completion of the specialist Exam
Brazil			“Titulo De Especialista” Issued by Brazilian Medical Association and the Brazilian College or Society. <b>And</b> Registered with the Regional Councils or Federal Medical Council as a Specialists
Bulgaria			Свидетелство за призната Специалност (Evidence of recognized specialty) awarded by the Университет (University)
			Свидетелство за призната специалност по Обща медицина (Certificate recognized specialty in General Medicine)

Country	Tier 1	Tier 2	Tier 3
Canada	Specialization Certificate of the Royal College of Physicians and Surgeons of Canada (RCPSC)		Evidence of successful completion of a university-based clinical residency program accredited by the Royal College of Physicians and Surgeons of Canada (For UAE national only)
	Certification by the College of Family Physicians of Canada (CCFP)		
Chile			Evidence of successful completion of an accredited residency program <b>and</b> specialty certificate issued by the Medical School where the residency was conducted
China			Evidence of clinical training (minimum two (2) years course duration) accredited by the National Committee of Academic Degree leading to a Master's Degree
Colombia			Titulo De Especialista" issued by a University (minimum of three (3) years course duration) <b>with</b> specialist registration
Croatia			Diploma o specijalističkom usavršavanju issued by the Ministarstvo nadležno za zdravstvo (Certificate of successful completion of the specialist Exam – issued by Ministry of Health)
			Diploma o specijalističkom usavršavanju in specijalist obiteljske medicine issued by the Ministarstvo nadležno za zdravstvo
Cuba			First Degree of Specialization
Cyprus			Πιστοποιητικό Αναγνώρισης Ειδικότητας (Certificate of medical specialization) awarded by Medical Council of Cyprus
			Τίτλος Ειδικότητας Γενικής Ιατρικής (Title of specialization in General Medicine)



Country	Tier 1	Tier 2	Tier 3
Czech Republic		Diplom o Specializaci (Specialist medical degree) awarded by the Czech Ministry of Health	
		Diplom o specializaci “Všeobecné lékařství” (Certificate of specific training for general medical practice awarded by the Czech Ministry of Health)	
Denmark	Bevis for tilladelse til at betegne sig som speciallæge (Certificate concerning the title of Specialist -Issued by Authority of health services (Sundhedsstyrelsen)		
	Tilladelse til at anvende betegnelsen alment praktiserende læge / Speciallæge i almen medicin (Certificate of specific training for general medical practice)		
Egypt		Doctor of Medicine (MD)	Fellowship of Egyptian Board
			Clinical Master's degree
Estonia			Residentuuri lõputunnistus eriarstiabi erialal awarded by Tartu University
			Diplom peremeditsiini erialal (Diploma of family medicine)
Finland	Erikoislääkarin tutkinto / Special läkarexamen (Certificate of a specialist in medicine awarded by a Finnish University)		
	Todistus yleislääketieteen erityiskoulutuksesta / Bevis om särskild allmänläkarutbildning (Certificate of specific training for general medical practice)		

Country	Tier 1	Tier 2	Tier 3
France	<p>Certificat d'études spécialisées de médecine (CES) (Certificate of Specialized Studies in Medicine issued by French University) <b>with</b> full license issued by Conseil National de l'ordre des médecins</p> <p>Note: UAE nationals are not required to have Specialist registration</p>	<p>Certificat d'études spécialisées de médecine (CES) (Certificate of Specialised Studies in Medicine issued by French University)</p>	<p>Diplôme Interuniversitaire de Spécialité (DIS) (Interuniversity Diploma of medical specialty) (minimum two (2) years course duration)</p>
	<p>Diplôme d'études spécialisées (DES)/Diplôme d'études spécialisées complémentaires qualifiant de médecine (DESC) (Diploma of complementary specialized studies issued by French University) <b>with</b> full license issued by Conseil National de l'ordre des médecins</p> <p>Note: UAE nationals are not required to have Specialist registration</p>	<p>Diplôme d'études spécialisées (DES)/Diplôme d'études spécialisées complémentaires qualifiant de médecine (DESC) (Diploma of complementary specialized studies issued by French University)</p>	
	<p>Diplôme d'études spécialisées de médecine générale (Qualification in general medicine) <b>with</b> full license issued by Conseil National de l'ordre des médecins</p> <p>Note: UAE nationals are not required to have Specialist registration</p>	<p>Diplôme d'études spécialisées de médecine générale (Qualification in general medicine)</p>	<p>Attestation de formation <b>with</b> specialist registration issued by Conseil National de l'ordre des Médecins.</p>
Germany	<p>Fachärztliche Anerkennung/Urkunde (Certificate of medical specialist issued by State's Chamber of Physicians (Arztekammer) <b>with</b> job designation as Oberarzt)</p> <p>Note: UAE nationals are not required to have Oberarzt title</p>	<p>Fachärztliche Anerkennung/Urkunde (Certificate of medical specialist issued by State's Chamber of Physicians (Arztekammer))</p>	
	<p>A Zeugnis über die spezifische Ausbildung in der Allgemeinmedizin (Certificate of specialist training in general medicine) <b>with</b> job designation as Oberarzt Note: UAE nationals are not required to have Oberarzt title</p>	<p>A Zeugnis über die spezifische Ausbildung in der Allgemeinmedizin (Certificate of specialist training in general medicine)</p>	

Country	Tier 1	Tier 2	Tier 3
Greece			Τίτλος ΙατρικήςΕιδικότητας (Certificate of medical specialization -awarded by Greek region of medical specialization)
			Τίτλος ιατρικήςειδικότητας γενικής ιατρικής (Certificate of specific training for general medical practice)
Hong Kong		Specialist training from a recognized postgraduate training program in Hong Kong. <b>And</b> Fellowship of Hong Kong Academy of Medicine (HKAM)	
Hungary		Háziorvostan Szakorvosi bizonyítvány issued by Nemzeti Vizsgabizottság (Hungarian specialist certificate awarded by National Board of Examination) before 28 August 2004 awarded by the Hungarian Ministry of Health	
Iceland	Sérfræðileyfi (Certificate of a specialist in medicine issued by the Directorate of Health)		
	An Almennt heimilislækningaleyfi (Evrópulækningaleyfi) (Certificate of specific training for general practice)		
India		Doctorate of Medicine (DM)	Diplomate of National Board (DNB)
		Doctorate of National Board (DrNB)	Doctor of Medicine (MD)
		Fellowship of National Board (FNB)	Master of Surgery (MS)
		Magister Chirurgiae (MCH)	
Iran			Specialization certificate (minimum three (3) years course duration)
Iraq			Iraqi Board issued by the Iraqi Commission of Medical Specialties

Country	Tier 1	Tier 2	Tier 3
Ireland	Certificate of Completion of Specialist Training (CCST) issued by any of the Irish colleges	Specialist registration by the Irish Medical Council <b>And</b> One of the following: <ul style="list-style-type: none"> <li>Membership/Fellowship of the Royal Colleges (Except MRCS)</li> <li>The Federation of Royal Colleges of Physicians</li> <li>Intercollegiate Specialty Board leading to FRCS (Fellowship)</li> </ul>	Exam based Membership/Fellowship of the Royal Colleges (Except MRCS)
		Membership/Fellowship of the Royal Colleges (Except MRCS) <b>with</b> proof of accredited residency program by the Royal Colleges	The Federation of Royal Colleges of Physicians
			Intercollegiate Specialty Board leading to FRCS (Fellowship)
Israel		Specialty certificate issued by Ministry of Health	
Italy		A Diploma di medico specialista, rilasciati dal rettore di una università (Diploma of specialized doctor granted by the rector of an Italian University)	
		An Attestato di formazione specifica in medicina generale (Certificate of specific training for general medical practice)	
Japan			Clinical Ph.D. (minimum two (2) years course duration)
Jordan		Jordanian Board issued by the Jordanian Medical Council	Certificate of Higher Specialization
Kazakhstan			клиническая ординатура / Clinical Ordinatura (Minimum three (3) years course duration — not including the internship)
			Clinical Masters
			Candidate of Science (Kandidat Nauk)
			Doctor of Science (Doktor Nauk)

Country	Tier 1	Tier 2	Tier 3
Kingdom of Saudi Arabia		Saudi Specialty Certificate issued by the Saudi Commission for Health Specialties	
Kosovo			Specialist clinical training issued by the Ministry of Health of Kosovo (minimum two (2) years course duration). <b>And</b> Registration with the Medical Board of Kosovo
Kuwait		Board Certification by the Kuwait Board under the Kuwait Institute for Medical Specialization/Ministry of Health	
Latvia			‘Sertifikāts’—kompetentu iestāžu izsniegts dokuments, kas apliecina, ka persona ir nokārtojusi sertifikācijas eksāmenu specialitātē (Specialist certificate awarded by the Latvian Medical Association)
			Ģimenes Ārsta Sertifikāts (Certificate of specialist training awarded by the Latvian Medical Association)
Lebanon		Certificate of completion of residency or specialization certificate and exit exam from St Joseph University, Lebanese University, or American University of Beirut	Certificate of Completion of residency and exit exam from all other Lebanese Universities (minimum three (3) years residency program duration)
Libya			The Libyan Board of Medical Specialty
Lithuania			Rezidentūros pažymėjimas, nurodantis suteiktą gydytojo specialisto profesinę kvalifikaciją (Certificate of resident studies, which shows the qualification as a specialized medical doctor awarded by a Lithuanian University)
			Šeimos gydytojo rezidentūros pažymėjimas (Certificate of family medicine awarded by a Lithuanian University)



Country	Tier 1	Tier 2	Tier 3
<b>Luxembourg</b>	Certificat de médecin spécialiste issued by the Ministre de la Santé publique		
	Diplôme de formation spécifique en médecine générale		
<b>Macedonia</b>			Potrdilo o opravljjenem specialisticnem izpitu (Certificate of successful completion of the specialist Exam issued by a university)
<b>Malaysia</b>			Master's degree (minimum four (4) years course duration)
<b>Malta</b>			Ċertifikat ta' Speċjalista Mediku awarded by the Kumitat ta' Approvazzjoni dwar Speċjalisti (Medical Specialist Certificate awarded by the Specialist Accreditation Committee)
			Tabib tal-Familja awarded by the Kumitat ta' Approvazzjoni dwar Speċjalisti
<b>Mexico</b>			Evidence of minimum three (3) years residency program with a specialist degree
<b>Moldova</b>			Kandidat Nauk
			Evidence of residency program with a specialist degree
<b>Montenegro</b>			Certificate of successful completion of the specialist Exam
<b>Morocco</b>			Diplome de Specialite Medicale (Specialty degree issued by a university and approved by the National Doctor Authority)

Country	Tier 1	Tier 2	Tier 3
<b>Netherland</b>	<p>Bewijs van inschrijving in een Specialistenregister (Certificate of recognition)</p> <p>And</p> <p>Registration/certificate of entry in the Specialist Register:</p> <ul style="list-style-type: none"> <li>• Medisch Specialisten Registratie Commissie (MRSC)</li> <li>• Sociaal-Geneskundigen Registratie Commissie</li> <li>• Huisarts en Verpleeghuisarts Registratie Commissie (HVMC) van de Koninklijke Nederlandsche Maatschappij tot Bevordering der Geneeskunst (Note: Only certificates issued before 19 July 2007 are accepted from this awarding body)</li> <li>• Registratie Commissie Geneeskundig Specialisten(RGS)</li> </ul>		
	<p>Certificaat van inschrijving in een specialistenregister van huisartsen awarded by any of the following:</p> <ul style="list-style-type: none"> <li>• Huisarts en Verpleeghuisarts Registratie Commissie (HVMC)</li> <li>• Registratie Commissie Geneeskundig Specialisten (RGS)</li> </ul>		
<b>Nepal</b>			MD/MS degree <b>with</b> Nepal Medical Council specialty registration
<b>New Zealand</b>	<p>Fellowship of the Royal College/Colleges</p> <p>Note: Fellowship should be <b>by Exam</b>, not by endorsement or election</p>		
<b>Nigeria</b>			Fellowships of the National Postgraduate Medical College of Nigeria

Country	Tier 1	Tier 2	Tier 3
<b>Norway</b>	Spesialistgodkjenning issued by the Den Norske Legeforening (Medical Association of Norway or Norwegian Directorate of Health)		
	Bevis for kompetanse som allmennpraktiserende lege/Godkjenning som allmennpraktiserende lege (Certificate of specific training for general medical practice issued by Norwegian Registration Authority for Health Personnel (SAK)		
<b>Oman</b>		Oman Medical Specialty Board certificate	
<b>Pakistan</b>			MD in Clinical Medicine
			Fellowship of College of Physicians and Surgeons in Pakistan (FCPS)
			Master of Surgery (MS)
<b>Palestine</b>			Palestinian Board
<b>Philippines</b>			Diplomate of the Philippine Board
<b>Poland</b>		Dyplom uzyskania tytułu specjalisty (Specialist Diploma) issued by the Centrum Egzaminów Medycznych	First Degree of Specialization
		Dyplom uzyskania tytułu specjalisty w dziedzinie medycyny rodzinnej (Specialist in family medicine) issued by the Centrum Egzaminów Medycznych	
<b>Portugal</b>		Título de Especialista (Professional award of specialist) issued by the Ordem dos Medicos based on <b>Exam</b>	
		Título de especialista em medicina geral e familiar (Certificate of specific training for general medical practice) issued by Ministério da Saúde or Ordem dos Medicos based on <b>Exam</b>	

Country	Tier 1	Tier 2	Tier 3
Romania			Certificat de medic specialist issued by Ministerul Sănătății Publici (The Ministry of Public Health)
			Certificat de medic specialist medicină de familie issued by Ministerul Sănătății Publici
Russia			клиническая ординатура / Clinical Ordinatura (Minimum three (3) years course duration — not including the internship)
			Clinical Master
			Candidate of Science (Kandidat Nauk)
			Doctor of Science (Doktor Nauk)
Serbia			Specialty certificate issued by a Serbian University
Singapore	Exit certificate from Joint Committee on Specialist Training (JCST) <b>And</b> Certificate of Specialist Accreditation from the Specialist Accreditation Board		
Slovakia		Diplom o špecializácii (Diploma of specialization) issued by Slovakian Universities	
		Diplom o špecializácii v odbore všeobecné lekárstvo issued by a Slovakian Universities	
Slovenia			Potrdilo o opravljenem specialisticnem izpitu (Certificate of successful completion of the specialist Exam) issued by the Medical Chamber of Slovenia
			Potrdilo o opravljeni specializaciji iz dru žinske medicine (Certificate of completion of specialist training in family medicine) issued by Medical Chamber of Slovenia
South Africa	Fellowship certificate issued by the Colleges of Medicine/Surgery of South Africa	Master of Medicine (M. Med) degree	

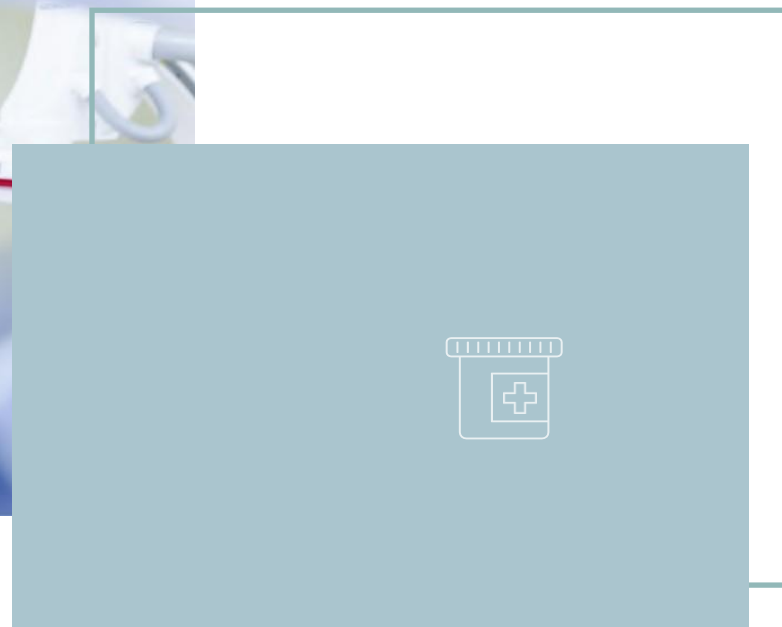
Country	Tier 1	Tier 2	Tier 3
South Korea	Completion of three (3) years residency program in the specialty area - post the internship - <b>And</b> License as a specialist awarded by the Ministry for Health, Welfare and Family Affairs		
Spain		Título de especialista (Professional qualification of a specialist) issued by the concerned health authority  Título de especialista en medicina familiar y comunitaria (Specialist certificate in family and community medicine) issued by the concerned health authority	
Sri Lanka			MD issued by the Postgraduate Institute of Medicine of Sri Lanka, University of Colombo
Sudan		MD in Clinical Medicine issued by the Council for Postgraduate Studies or University  Sudan Medical Specialization Board	
Sweden	Bevis om specialistkompetens som läkare (certificate of the right to use the title of specialist) issued by the Socialstyrelsen (National Board of Health and Welfare of Sweden)  Bevis om kompetens som allmänpraktiserande läkare (Europaläkare) (Certificate of specific training for general practice) issued by the Socialstyrelsen (National Board of Health and Welfare of Sweden)		
Switzerland	Diplôme de médecin spécialiste/Diplom als Facharzt/ Diploma di medico specialista (Specialist qualification) issued by the Swiss Federal Department of Home Affairs (FDHA) Certificate of specific training for general medical practice issued by FDHA. <b>And</b> Confirmation from FDHA that the training leading to the award of the GP certificate meets the standards detailed in Article 28 of Directive 2005/36/EC		

Country	Tier 1	Tier 2	Tier 3
Syria			Certificate of higher study issued by Ministry of Higher Education شهادة الدراسات العليا
			Syrian specialization certificate issued by Ministry of Health شهادة اختصاص
			Syrian Board with evidence of completion of a residency program
Tajikistan			Clinical Ordinators (Minimum three (3) years course duration — not including the internship)
			Clinical Master
			Candidate of Science (Kandidat Nauk)
			Doctor of Science (Doktor Nauk)
Tunisia			Specialty certificate issued by the Ministry of Higher Education and Research
Turkey			Specialty degree issued by the Turkey Ministry of Health with exam date (minimum three (3) years course duration)
Ukraine			Clinical Ordinators (Minimum three (3) years course duration — not including the internship)
			Clinical Master
			Candidate of Science (Kandidat Nauk)
			Doctor of Science (Doktor Nauk)
United Arab Emirates	Emirati Board		Clinical Master program accredited by MOE/NQC and recognized by Authorities in the UAE

Country	Tier 1	Tier 2	Tier 3
United Kingdom	Certificate of Completion of Specialist Training (CCST) issued by STA	Specialist registration by the General Medical Council (GMC)  <b>And</b> one of the following: <ul style="list-style-type: none"> <li>Membership/Fellowship of the Royal Colleges (Except MRCS)</li> <li>The Federation of Royal Colleges of Physicians</li> <li>Intercollegiate Specialty Board leading to FRCS (Fellowship)</li> </ul>	Exam based Membership/Fellowship of the Royal Colleges (Except MRCS)
	Certificate of Completion of Training (CCT) issued by GMC (or) PMETB	Membership/Fellowship of the Royal Colleges (Except MRCS) with proof of accredited residency program by the Royal Colleges.	The Federation of Royal Colleges of Physicians
		Certificate of Eligibility for Specialist Registration (CESR)  <b>And</b> GMC specialist registration	Intercollegiate Specialty Board leading to FRCS (Fellowship)
		Certificate of Eligibility for General Practice Registration (CEGPR)  <b>And</b> GMC registration	Certificate issued by the Joint Committee for Postgraduate Training for General Practice
United States of America	American Board Certificates issued by the American Board of Medical Specialties (ABMS)	American Board Certificates issued by the American Osteopathic Association (AOA)	Certificate of Completion of a residency program accredited by the Accreditation Council of Graduate Medical Education (ACGME) (For UAE national only)
Uzbekistan			Clinical Ordinators (Minimum three (3) years course duration — not including the internship)
			Clinical Master
			Candidate of Science (Kandidat Nauk)
			Doctor of Science (Doktor Nauk)



Country	Tier 1	Tier 2	Tier 3
<b>Venezuela</b>			Completion of a minimum of three (3) years university specialization program. And registration as Specialist issued by the Colegio de Medicos
<b>West Africa</b>			Fellowship of the West African College of Physicians
<b>West Indies</b>			Doctor of Medicine issued by a University of West Indies
<b>Yemen</b>			Clinical master's degree or residency program (minimum three (3) years course duration) issued by a Yemeni University



## 8. Recognized Specialty Titles for Licensing

Main Specialty	Sub-Specialty	التخصص الفرعي	التخصص الرئيسي
Acute Internal Medicine	Pre-Hospital Emergency Medicine	طب طوارئ ما قبل الادخال للمستشفى	طب الأمراض الباطنية الحادة
	Stroke Medicine	طب السكتة الدماغية	
Aerospace Medicine	Addiction Medicine	طب الإدمان	طب الفضاء
	Clinical Informatics	المعلومات السريرية	
	Medical Toxicology	طب علم السموم	
	Undersea And Hyperbaric Medicine	طب الأعماق والعلاج بالأكسجين المضغوط	
Allergy			أمراض الحساسية
Anatomic Pathology (Histopathology)	Blood Banking/Transfusion Medicine	علم بنك الدم ونقل الدم	علم الأمراض التشريحي
	Chemical Pathology (Clinical Biochemistry)	علم الأمراض الكيميائي	
	Clinical Informatics	المعلومات السريرية	
	Cytopathology	علم أمراض الخلايا	
	Dermatopathology	علم الأمراض الجلدية	
	Forensic Pathology	علم الأمراض الجنائي	
	Hematopathology	علم أمراض الدم	
	Medical Microbiology Pathology	علم الأحياء الدقيقة	
	Molecular Genetic Pathology	علم أمراض الوراثة الجزيئية	
	Neuropathology	علم أمراض الأعصاب	
	Pediatric Pathology	أطفال- علم الأمراض	

Main Specialty	Sub-Specialty	التخصص الفرعي	التخصص الرئيسي
Anatomic Pathology and Clinical Pathology	Blood Banking/Transfusion Medicine	علم بنك الدم ونقل الدم	علم الأمراض السريرية والتشريحية
	Chemical Pathology (Clinical Biochemistry)	علم الأمراض الكيميائي	
	Clinical Informatics	المعلومات السريرية	
	Cytopathology	علم أمراض الخلايا	
	Dermatopathology	علم الأمراض الجلدية	
	Forensic Pathology	علم الأمراض الجنائي	
	Hematopathology	علم أمراض الدم	
	Medical Microbiology Pathology	علم الأحياء الدقيقة	
	Molecular Genetic Pathology	علم أمراض الوراثة الجزيئية	
	Neuropathology	علم أمراض الأعصاب	
	Pediatric Pathology	علم الأمراض - أطفال	
Anesthesia	Adult Cardiac Anesthesiology	تخدير القلب	طب التخدير
	Adult Cardiothoracic Anesthesiology	تخدير القلب والصدر	
	Clinical Informatics	المعلومات السريرية	
	Critical Care Medicine	طب العناية المركزة	
	Hospice And Palliative Medicine	طب العلاج التلطيفي والتسكيني	
	Neurocritical Care	طب العناية المركزة - أعصاب	
	Obstetric Anesthesia	طب تخدير الولادة	
	Pain Medicine	طب الألم	
	Pediatric Anesthesiology	طب التخدير - أطفال	
	Pre-Hospital Emergency Medicine	طب طوارئ ما قبل الادخال للمستشفى	
	Regional Anesthesia	طب التخدير الناحي	
	Sleep Medicine	طب أمراض النوم	
Audio Vestibular Medicine		الطب الدهليزي السمعي	

Main Specialty	Sub-Specialty	التخصص الفرعي	التخصص الرئيسي
Aviation Medicine		طب الطيران	
Cardiac Surgery	Pediatric Cardiac Surgery	جراحة القلب - أطفال	جراحة القلب
Cardiovascular Surgery		جراحة القلب والأوعية الدموية	
Cardiology	Adult Congenital Heart Disease	طب أمراض القلب الخلقية - بالغين	طب القلب
	Advanced Heart Failure and Transplant Cardiology	طب قصور القلب المتقدم وزراعة القلب	
	Cardiac Electrophysiology	طب كهرباء القلب	
	Interventional Cardiology	طب القلب التداخلي	
	Cardiac Stroke Medicine	طب السكتة القلبية	
Cardio-Thoracic Surgery	Congenital Cardiac Surgery	جراحة أمراض القلب الخلقية	جراحة القلب والصدر
Chemical Pathology (Clinical Biochemistry)	Metabolic Medicine	الطب الأيضي	علم الأمراض الكيميائي
Clinical Biochemical Genetics	Molecular Genetic Pathology	علم أمراض الوراثة الجزيئية	علم الوراثة البيوكيميائية السريرية
Clinical Genetic		علم الوراثة السريرية	
Clinical Genetics and Genomics	Clinical Informatics	المعلومات السريرية	علم الوراثة السريرية والجينوم
	Medical Biochemical Genetics	الوراثة البيوكيميائية الطبية	
	Molecular Genetic Pathology	علم أمراض الوراثة الجزيئية	
Clinical Hematology		أمراض الدم السريرية	
Clinical Neurophysiology		علم وظائف الأعضاء العصبي السريري	
Clinical Pathology	Blood Banking/Transfusion Medicine	علم بنك الدم ونقل الدم	علم الأمراض السريرية
	Chemical Pathology (Clinical Biochemistry)	علم الأمراض الكيميائي	
	Clinical Informatics	المعلومات السريرية	
	Cytopathology	علم أمراض الخلايا	

Main Specialty	Sub-Specialty	التخصص الفرعي	التخصص الرئيسي
Clinical Pathology	Dermatopathology	علم الأمراض الجلدية	علم الأمراض السريرية
	Forensic Pathology	علم الأمراض الجنائي	
	Hematopathology	علم أمراض الدم	
	Medical Microbiology Pathology	علم الأحياء الدقيقة	
	Molecular Genetic Pathology	علم أمراض الوراثة الجزيئية	
	Neuropathology	علم أمراض الأعصاب	
	Pediatric Pathology	علم الأمراض - أطفال	
Clinical Pharmacology and Therapeutics	Pharmaceutical Stroke Medicine	طب السكتة الدوائي	الصيدلة السريرية والعلاجية
Colon And Rectal Surgery		جراحة القولون والمستقيم	
Community Medicine		طب المجتمع	
Community Sexual and Reproductive Health (Clinical)		طب الصحة المجتمعية الجنسية والإنجابية (السريري)	
Critical Care Medicine	Pediatric Intensive Care Medicine	طب العناية المركزة - أطفال	طب العناية المركزة
	Surgical Critical Care	العناية المركزة الجراحية	
Dermatology	Dermatopathology	علم الأمراض الجلدية	طب الجلدية
	Micrographic Dermatologic Surgery	الجراحة الجلدية الدقيقة	
	Pediatric Dermatology	طب الأمراض الجلدية - أطفال	
Diagnostic Radiology	Forensic Radiology	الأشعة الجنائية	الأشعة التشخيصية
	Neuroradiology	التصوير الإشعاعي العصبي	
	Nuclear Radiology	الأشعة النووية	
	Pediatric Radiology	أشعة أطفال	
	Breast Imaging	تصوير الثدي	
	Cardiovascular Imaging	تصوير القلب والأوعية الدموية	

Main Specialty	Sub-Specialty	التخصص الفرعي	التخصص الرئيسي
Diagnostic Radiology	Medical Imaging Informatics	التصوير الطبي المعلوماتي	الأشعة التشخيصية
	Abdominal Radiology	أشعة البطن	
	Cardiothoracic Radiology	أشعة القلب والصدر	
	Interventional Neuroradiology	الأشعة العصبية التداخلية	
	Interventional Radiology	الأشعة التداخلية	
	Musculoskeletal Radiology	أشعة الجهاز العضلي الهيكلي	
	Vascular And Interventional Radiology	أشعة الأوعية الدموية التداخلية	
Emergency Medicine	Anesthesiology Critical Care Medicine	طب التخدير والعناية المركزة	طب الطوارئ
	Aviation Medicine	طب الطيران	
	Clinical Informatics	المعلومات السريرية	
	Clinical Pharmacology and Toxicology	علم السموم والصيدلة السريرية	
	Emergency Medical Services	خدمات الطوارئ الطبية	
	Hospice and Palliative Medicine	طب العلاج التلطيفي والتسكيني	
	Internal Medicine-Critical Care Medicine	طب الأمراض الباطنية - العناية المركزة	
	Medical Toxicology	طب علم السموم	
	Neurocritical Care	طب العناية المركزة - أعصاب	
	Pain Medicine	طب الألم	
	Pediatric Emergency Medicine	طب الطوارئ - أطفال	
	Pre-hospital Emergency Medicine	طب طوارئ ما قبل الإدخال للمستشفى	
	Sports Medicine	الطب الرياضي	
	Undersea and Hyperbaric Medicine	طب الأعماق والعلاج بالأكسجين المضغوط	
Endocrinology	Pediatric Endocrinology	الغدد الصماء - أطفال	الغدد الصماء

Main Specialty	Sub-Specialty	التخصص الفرعي	التخصص الرئيسي
Family Medicine	Adolescent Medicine	طب المراهقة	طب الأسرة
	Clinical Informatics	المعلومات السريرية	
	Geriatric Medicine	طب الشيخوخة	
	Hospice And Palliative Medicine	طب العلاج التلطيفي والتسكينى	
	Occupational Medicine	الطب المهني	
	Pain Medicine	طب الألم	
	Sleep Medicine	طب أمراض النوم	
	Sports Medicine	الطب الرياضي	
	Emergency Medicine	طب الطوارئ	
Forensic Medicine		الطب الجنائي	
Gastroenterology	Hepatology	أمراض الكبد	طب الجهاز الهضمي
Gastroenterology & Hepatology		طب الجهاز الهضمي والكبد	
General Surgery	Colon And Rectal Surgery	جراحة القولون والمستقيم	الجراحة العامة
	Complex General Surgical Oncology	الجراحة العامة المعقدة للأورام	
	Female Pelvic Medicine and Reconstructive Surgery	جراحة الحوض والجراحات الترميمية- نساء	
	Gastrointestinal Surgery	جراحة الجهاز الهضمي	
	Hand Surgery	جراحة اليد	
	Hospice And Palliative Medicine	طب العلاج التلطيفي والتسكينى	
	Surgical Critical Care	العناية المركزة الجراحية	
	Surgical Oncology	جراحة الأورام	
	Thoracic Surgery	جراحة الصدر	
	Visceral Surgery	جراحة الأحشاء	



Main Specialty	Sub-Specialty	التخصص الفرعي	التخصص الرئيسي
Genito-Urinary Medicine		طب الأمراض التناسلية البولية	
Geriatric Medicine	Stroke Medicine	طب السكتة الدماغية	طب الشيخوخة
Gynecology		طب النساء	
Immunology		علم المناعة السريرية	
Infectious Diseases		الأمراض المعدية	
Internal Medicine	Acute Medicine	الطب الحاد	طب الأمراض الباطنية
	Adolescent Medicine	طب المراهقة	
	Adult Congenital Heart Disease	طب أمراض القلب الخلقية - بالغين	
	Advanced Heart Failure and Transplant Cardiology	طب قصور القلب المتقدم وزراعة القلب	
	Allergy	أمراض الحساسية	
	Cardiac Electrophysiology	طب كهربية القلب	
	Cardiology	أمراض القلب	
	Clinical Hematology	أمراض الدم السريرية	
	Clinical Informatics	المعلومات السريرية	
	Clinical Neurophysiology	طب وظائف الأعضاء العصبي السريري	
	Critical Care Medicine	طب العناية المركزة	
	Endocrinology	الغدد الصماء	
	Gastroenterology	طب الجهاز الهضمي	
	Genito-Urinary Medicine	طب الأمراض التناسلية البولية	
	Geriatric Medicine	طب الشيخوخة	
	Hepatology	أمراض الكبد	

Main Specialty	Sub-Specialty	التخصص الفرعي	التخصص الرئيسي
Internal Medicine	Hematology and Medical Oncology	طب أمراض الدم والأورام	طب الأمراض الباطنية
	Hospice and Palliative Medicine	طب العلاج التلطيفي والتسكيني	
	Immunology and Allergy	علم المناعة السريرية والحساسية	
	Infectious Diseases	الأمراض المعدية	
	Medical Oncology	طب الأورام	
	Metabolic Medicine	الطب الأيضي	
	Nephrology	أمراض الكلى	
	Neurology	طب الأمراض العصبية	
	Pulmonology	أمراض الجهاز التنفسي	
	Rheumatology	طب الروماتيزم	
	Sleep Medicine	طب أمراض النوم	
	Sports Medicine	الطب الرياضي	
	Stroke Medicine	طب السكتة الدماغية	
	Transfusion Medicine	طب نقل الدم	
	Transplant Hepatology	زراعة الكبد	
	Tropical Medicine	طب المناطق الحارة	
Interventional Radiology	Interventional Neuroradiology	الأشعة العصبية التداخلية	الأشعة التداخلية
	Vascular And Interventional Radiology	أشعة الأوعية الدموية التداخلية	
Laboratory Genetics and Genomics	Medical Biochemical Genetics	الوراثة البيوكيميائية الطبية	علم الوراثة المخبرية والجينوم
	Molecular Genetic Pathology	علم أمراض الوراثة الجزيئية	
Medical Oncology		طب الأورام	
Medical Ophthalmology		طب العيون	
Medical Toxicology		طب علم السموم	

Main Specialty	Sub-Specialty	التخصص الفرعي	التخصص الرئيسي
Medical Virology			علم الفيروسات
Neurosurgery	Interventional Neuroradiology	الأشعة العصبية التداخلية	جراحة الأعصاب
	Neurocritical Care	طب العناية المركزة – أعصاب	
	Pediatric Neurosurgery	جراحة الأعصاب – أطفال	
Neurology	Brain Injury Medicine	طب إصابات الدماغ	طب الأمراض العصبية
	Child Neurology	طب الأمراض العصبية – أطفال	
	Clinical Neurophysiology	طب وظائف الأعضاء العصبي السريري	
	Interventional Neuroradiology	الأشعة العصبية التداخلية	
	Epilepsy	طب الصرع	
	Hospice And Palliative Medicine	طب العلاج التلطيفي والتسكيني	
	Neurocritical Care	طب العناية المركزة – أعصاب	
	Neurodevelopmental Disabilities	طب إعاقة النمو العصبي	
	Neuromuscular Medicine	الطب العصبي العضلي	
	Pain Medicine	طب الألم	
	Pediatric Epilepsy	طب الصرع – أطفال	
	Psychosomatic Medicine	طب علم النفس الجسدي	
	Sleep Medicine	طب أمراض النوم	
	Stroke Medicine	طب السكتة الدماغية	
	Vascular Neurology	طب الأعصاب والأوعية الدموية	
Nuclear Medicine	Pediatric Nuclear Medicine	الطب النووي – أطفال	الطب النووي

Main Specialty	Sub-Specialty	التخصص الفرعي	التخصص الرئيسي
Obstetrics And Gynecology	Complex Family Planning	الصحة الإنجابية المعقدة	أمراض النساء والولادة
	Critical Care Medicine	طب العناية المركزة	
	Female Pelvic Medicine and Reconstructive Surgery	جراحة الحوض والجراحات الترميمية - نساء	
	Gynecological Oncology	الأورام النسائية	
	Hospice And Palliative Medicine	طب العلاج التلطيفي والتسكيني	
	Maternal and Fetal Medicine	طب الأم والجنين	
	Obstetrics And Gynecological Ultrasound	الموجات فوق الصوتية أمراض النساء والولادة	
	Reproductive Endocrinology and Infertility	الأمراض التناسلية والغدد الصماء والإخصاب	
	Reproductive Health	طب الصحة الإنجابية	
	Reproductive Medicine and Infertility	الأمراض التناسلية والإخصاب	
	Sexual And Reproductive Health	الصحة الجنسية والإنجابية	
	Urogynecology	الأمراض النسائية والمسالك البولية	
Occupational Medicine	Addiction Medicine	طب الإدمان	الطب المهني
	Clinical Informatics	المعلومات السريرية	
	Medical Toxicology	طب علم السموم	
	Undersea And Hyperbaric Medicine	طب الأعماق والعلاج بالأكسجين المضغوط	
Ophthalmology	Cataract And Lens	جراحة الساد وزراعة العدسة	طب وجراحة العيون
	Corneal Surgery	جراحة القرنية وتصحيح البصر	
	Glaucoma Disease	أمراض الزرق (الجلوكوما)	
	Intra Ocular Inflammation	التهابات العين الداخلية	
	Neurophthalmology	أعصاب العيون	
	Ocular Motility	الحركة العينية	
	Ocular Tumors	أورام العين	
	Ophthalmic Pathology	طب علم الأمراض - عيون	
	Ophthalmic Plastic and Reconstructive Surgery	الجراحة الترميمية والتجميلية للعيون	

Main Specialty	Sub-Specialty	التخصص الفرعي	التخصص الرئيسي
Ophthalmology	Pediatric Ophthalmology	طب وجراحة العيون – أطفال	طب وجراحة العيون
	Refractive Surgery	جراحة تصحيح البصر	
	Uveitis & Ocular Immunology	طب المناعة البصرية والتهاب قزحية العين	
	Vitreo Retina	أمراض الشبكية والسائل الزجاجي	
	Vitreo Retina Surgery	جراحة الشبكية والسائل الزجاجي	
Oral Maxillofacial Surgery		جراحة الوجه والفكين	
Orthopedic Surgery	Adult Reconstructive Orthopaedics	جراحة العظام الترميمية – بالغين	جراحة العظام
	Brain Injury Medicine	طب إصابات الدماغ	
	Foot And Ankle Orthopaedics	جراحة القدم والكاحل	
	Musculoskeletal Oncology	أورام الجهاز العضلي الهيكلي	
	Orthopaedic Trauma	إصابات العظام	
	Orthopedic Surgery of The Spine	الجراحة العظمية للعمود الفقري	
	Sports Medicine	الطب الرياضي	
	Surgery Of the Hand	جراحة اليد	
	Trauma and Orthopedic Surgery	إصابات وجراحة العظام	
Otolaryngology	Audio Vestibular Medicine	الطب الدهليزي السمعي	جراحة الأنف والأذن والحنجرة
	Complex Pediatric Otolaryngology	جراحة الأنف والأذن والحنجرة المعقدة - أطفال	
	Head And Neck Surgery	جراحة الرأس والعنق	
	Neurotology	علم أعصاب الأذن	
	Pediatric Otolaryngology	جراحة الانف والأذن والحنجرة - أطفال	
	Phoniatrics	طب الصوتيات	
	Phonosurgery	جراحة الصوت	
	Plastic Surgery Within the Head and Neck	جراحة تجميل الرأس والعنق	
	Sleep Medicine	طب أمراض النوم	

Main Specialty	Sub-Specialty	التخصص الفرعي	التخصص الرئيسي
Pain Medicine			طب الألم
Palliative Medicine			طب العلاج التلطيفي
Pediatric And Perinatal Pathology			طب علم الأمراض - أطفال والفترة المحيطة بالولادة
Pediatric Surgery			جراحة الأطفال
Pediatrics	Adolescent Medicine	طب المراهقة	طب الأطفال
	Child Abuse Pediatrics	طب إساءة معاملة الأطفال	
	Child Mental Health	صحة الطفل العقلية	
	Clinical Informatics	المعلومات السريرية	
	Community Child Health	طب صحة الطفل المجتمعي	
	Development And Behavioral Pediatrics	طب التطور والنمو السلوكي - أطفال	
	Hospice And Palliative Medicine	طب العلاج التلطيفي والتسكيني	
	Medical Biochemical Genetics	الوراثة البيوكيميائية الطبية	
	Medical Toxicology	طب علم السموم	
	Neonatal And Perinatal Medicine	طب الخدج والفترة المحيطة بالولادة	
	Neonatology	طب الخدج	
	Neurodevelopmental Disabilities	طب إعاقة النمو العصبي	
	Pediatric Allergy, Immunology, and Infectious Diseases	أمراض المناعة والحساسية والعدوى - أطفال	
	Pediatric Cardiology	طب أمراض القلب - أطفال	
	Pediatric Clinical Pharmacology	الصيدلة السريرية - أطفال	
	Pediatric Clinical Pharmacology and therapeutics	الصيدلة السريرية والعلاجية - أطفال	
	Pediatrics Critical Care Medicine	طب العناية المركزة - أطفال	
	Pediatric Dermatology	طب الأمراض الجلدية - أطفال	
	Pediatric Emergency Medicine	طب الطوارئ - أطفال	
	Pediatric Endocrinology	الغدد الصماء - أطفال	

Main Specialty	Sub-Specialty	التخصص الفرعي	التخصص الرئيسي
Pediatrics	Pediatric Gastroenterology	طب الجهاز الهضمي – أطفال	طب الأطفال
	Pediatric Gastroenterology, Hepatology and Nutrition	طب الجهاز الهضمي والكبد والتغذية - أطفال	
	Pediatric Genetics	الأمراض الوراثية – أطفال	
	Pediatric Hematology	طب أمراض الدم – أطفال	
	Pediatric Hematology – Oncology	طب أمراض الدم والأورام – أطفال	
	Pediatric Hepatology	أمراض الكبد – أطفال	
	Pediatric Hospital Medicine	طب الأطفال المنومين بالمستشفى	
	Pediatric Immunology	علم المناعة السريرية- أطفال	
	Pediatric Immunology and Allergy	علم المناعة السريرية والحساسية - أطفال	
	Pediatric Infectious Disease	الأمراض المعدية – أطفال	
	Pediatric Inherited Metabolic Medicine	الأمراض الأيضية الوراثية – أطفال	
	Pediatric Nephrology	أمراض الكلى – أطفال	
	Pediatric Neurodisability	طب إعاقة النمو العصبي – أطفال	
	Pediatric Neurology	طب الأمراض العصبية – أطفال	
	Pediatric Nuclear Medicine	الطب النووي – أطفال	
	Pediatric Oncology	طب الأورام – أطفال	
	Pediatric Palliative Medicine	طب العلاج التلطيفي – أطفال	
	Pediatric Pulmonology	طب الجهاز التنفسي – أطفال	
	Pediatric Rehabilitation Medicine	طب إعادة تأهيل – أطفال	
	Pediatric Rheumatology	طب الروماتيزم – أطفال	
	Pediatric Sleep Medicine	طب أمراض النوم- أطفال	
	Pediatric Sports Medicine	الطب الرياضي – أطفال	
	Pediatric Transfusion Medicine	طب نقل الدم – أطفال	
	Pediatric Transplant Hepatology	زراعة الكبد – أطفال	



Main Specialty	Sub-Specialty	التخصص الفرعي	التخصص الرئيسي
Physical Medicine and Rehabilitation	Brain Injury Medicine	طب إصابات الدماغ	الطب الفيزيائي وإعادة التأهيل
	Hospice And Palliative Medicine	طب العلاج التلطيفي والتسكيني	
	Neuromuscular Medicine	الطب العصبي العضلي	
	Pain Medicine	طب الألم	
	Pediatric Rehabilitation Medicine	طب إعادة تأهيل - أطفال	
	Spinal Cord Injury Medicine	طب إصابات الحبل الشوكي	
	Sports Medicine	الطب الرياضي	
	Stroke Rehabilitation Medicine	طب السكتة الدماغية التأهيلي	
Plastic Surgery	Plastic and Reconstructive Surgery	الجراحة التجميلية الترميمية	الجراحة التجميلية
	Plastic Surgery Within the Head and Neck	جراحة تجميل الرأس والعنق	
Preventive Medicine	Addiction Medicine	طب الإدمان	الطب الوقائي
	Aerospace Medicine	طب الفضاء	
	Clinical Informatics	المعلومات السريرية	
	Community Medicine	طب المجتمع	
	Medical Toxicology	طب علم السموم	
	Occupational Medicine	الطب المهني	
	Public Health and General Preventive Medicine	الصحة العامة والطب الوقائي	
	Public Health Medicine	طب الصحة العامة	
	Sexual And Reproductive Health	طب الصحة الجنسية والإنجابية	
	Undersea And Hyperbaric Medicine	طب الأعماق والعلاج بالأكسجين المضغوط	
Psychiatry	Addiction Psychiatry	طب الأمراض النفسية - إدمان	طب الأمراض النفسية
	Child And Adolescent Psychiatry	طب الأمراض النفسية - أطفال ومراهقين	
	Clinical Neurophysiology	طب وظائف الأعضاء العصبي السريري	
	Consultation-Liaison Psychiatry	طب الأمراض النفسية - الوصلي والاستشارة	
	Forensic Psychiatry	طب الأمراض النفسية الجنائي	

Main Specialty	Sub-Specialty	التخصص الفرعي	التخصص الرئيسي
Psychiatry	Geriatric Psychiatry	طب الأمراض النفسية - الشيخوخة	طب الأمراض النفسية
	Hospice And Palliative Medicine	طب العلاج التلطيفي والتسكيني	
	Liaison Psychiatry	طب الأمراض النفسية – الوصلي	
	Medical Psychotherapy	المعالجة النفسية الطبية	
	Psychiatry of intellectual and developmental disabilities	الطب النفسي للإعاقات الذهنية والنمائية	
	Pain Medicine	طب الألم	
	Psychiatry Of Learning Disability	طب الأمراض النفسية - صعوبات التعلم	
	Psychosomatic Medicine	طب الأمراض النفسية الجسدي	
	Rehabilitation Psychiatry	الطب النفسي التأهيلي	
	Sleep Medicine	طب أمراض النوم	
Public Health Medicine		طب الصحة العامة	
Pulmonology		طب أمراض الجهاز التنفسي	
Radiation Oncology (Clinical Oncology)	Hospice And Palliative Medicine	طب العلاج التلطيفي والتسكيني	طب علاج الأورام الإشعاعي
	Pain Medicine	طب الألم	
Radiology Medical Physics	Nuclear Medical Physics	الفيزياء الطبية النووية	الفيزياء الطبية الإشعاعية
	Therapeutic Medical Physics	الفيزياء الطبية العلاجية	
Sexual Health Medicine		طب الصحة الجنسية	
Sports Medicine		الطب الرياضي	
Thoracic Surgery	Congenital Cardiac Surgery	جراحة أمراض القلب الخلقية	جراحة الصدر
Transfusion Medicine		طب نقل الدم	
Tropical Medicine		طب المناطق الحارة	

Main Specialty	Sub-Specialty	التخصص الفرعي	التخصص الرئيسي
Urology	Renal Calculi Diseases	أمراض حصي الكلى	جراحة المسالك البولية
	Female Pelvic Medicine and Reconstructive Surgery	جراحة الحوض والجراحات الترميمية - نساء	
	Female Urology	جراحة المسالك البولية – نساء	
	Neurourology	طب أعصاب المسالك البولية	
	Pediatric Urology	جراحة المسالك البولية – أطفال	
	Renal Transplant	زراعة الكلى	
	Urologic Oncology	أورام المسالك البولية	
Vascular Surgery	Complex General Surgical Oncology	الجراحة العامة المعقدة للأورام	جراحة الأوعية الدموية
	Hospice And Palliative Medicine	طب العلاج التلطيفي والتسكيني	
	Pediatric Surgery	جراحة الأطفال	
	Surgery Of the Hand	جراحة اليد	
	Surgical Critical Care	العناية المركزة الجراحية	



## Chapter 2



**DENTISTS**



### 9. Requirements and Considerations

#### 9.1 Dentists Licensure Requirements

Dentists applying for licensure must fulfill the following requirements:

**9.1.1** Must hold one of the below degrees accredited by the concerned issuing authority of that country.

**9.1.1.1** BDS (Bachelor of Dental Surgery).

**9.1.1.2** DMD (Doctor of Dental Medicine).

**9.1.1.3** DDS (Doctor of Dental Surgery).

**9.1.1.4** The equivalent from a nationally accredited dental school/college.

**9.1.2** For UAE graduates, the program and university must be accredited by the Ministry of Education (MOE/NQC).

**9.1.3** All dentists are required to complete **one (1) year i.e. 12 months** internship post-graduation.

**9.1.4** Applicants must hold a valid License/Registration to practice in their home country and/or country of last employment (where applicable).

**9.1.5** Applicants accepted into the Authorities' approved residency programs will be granted the licensure title as "Resident."

**9.1.6** A recognized Dental Specialty certificate - listed in this PQR- will be accepted after completing one of the following full-time programs:

**9.1.6.1** Clinical residency program of a minimum of **three (3) years** course duration.

**9.1.6.2** Clinical Master degree of a minimum **two (2) years** course duration.

**9.1.6.3** Clinical Ph.D. of a minimum **three (3) years** course duration.

**9.1.7** Qualifications not listed in this document may be evaluated and reviewed by the PQR committee provided that they meet the criteria mentioned above (9.1.6).

**9.1.8** Specialists with Tier 1 or 2 qualifications are not required to have experience post qualification in the specialty field if the qualification has been obtained within the recent **two (2) years**.

**9.1.9** Applicants with specialization qualification in any Dentistry recognized specialty but do not have any experience per the criteria may be accepted as General Dentists, apart from qualifications in Dental Radiology, Forensic Dentistry, Dental Pathology, or Maxillofacial Surgery.

**9.1.10** Those who attained their tier 2 qualification based on assessment of their long experiences or lower qualification in the specialty and currently licensed by UAE authority before the year 2010 as specialist in their specialty and in good standing with active license, may qualify for consultant title

#### 9.2 Special Considerations

##### 9.2.1 Experience

**9.2.1.1** UAE nationals and Children of Emirati Women:

**9.2.1.1.1** Are not required to have clinical experience to obtain the title of a General Dentist within **two (2) years** from completing the internship (Children of Emirati Women must submit a copy of the birth certificate and the mother's Family book).

**9.2.1.1.2** Specialists with Tier 3 qualifications require at least **one (1) year** of experience post qualification in the specialty field.

**9.2.1.2** Non-UAE Nationals:

**9.2.1.2.1** Graduates from UAE universities: are exempted from experience to obtain the title of a General Dentist within **two (2) years** from completing the internship.

**9.2.1.2.2** Graduates from non-UAE universities: are required to fulfill experience as per their relevant titles according to the PQR.

## 10. 10. Qualification and Experience Requirements for Dentist Licensure

Category	Qualifications	Experience		
<b>Intern</b>	Successful completion of <b>five (5) years</b> course duration dental program (BDS/ DMD/DDS) <b>Or</b> Equivalent recognized by MOE/NQC	No experience required*		
<b>Resident</b>	Successful completion of <b>five (5) years</b> course duration dental program (BDS/ DMD/DDS) <b>Or</b> equivalent recognized by MOE/NQC	Successful completion of the internship program <b>And</b> Additional requirements as per the relevant Authority's residency standards		
<b>General Dentist</b>	BDS, DMD, DDS, or equivalent	Successful completion of the internship program <b>And Two (2) years</b> of clinical experience		
<b>Specialist</b>	BDS, DMD, DDS, or equivalent <b>And</b> Completion of specialty qualification as per the "Recognized Dental Specialty Certificates" table	Tier 1	Tier 2	Tier 3 <sup>1</sup>
		No Experience Required*	No Experience Required*	<b>UAE nationals and Children of Emirati Women:</b> <b>One (1) year</b> of experience post qualification <b>Non-UAE nationals:</b> <b>Three (3) years</b> of experience post-qualification
<b>Consultant</b>	BDS, DMD, DDS, or equivalent <b>And</b> Completion of specialty qualification as per the "Recognized Dental Specialty Certificates" table	<b>Two (2) years</b> of experience post-qualification	<b>Five (5) years</b> of experience post-qualification	Cannot attain the title <sup>2</sup>

\*In compliance with the Discontinuity of Practice (Gap of Practice) criteria

<sup>1</sup>Note: Graduates of UAE Dental Universities are exempted from the required experience for the title of Specialist.

<sup>2</sup>Note: Dentists enrolled in a recognized Tier 3 program before June 2017 may apply for the title of consultant providing the below criteria are met:

- The certificate must be issued by a Tier 3 country that do not issue higher qualifications (UAE nationals and Children of Emirati women are excluded from this).
- Submitting proof of completing studies and obtaining a fellowship or additional qualification in the field of specialization for a minimum duration of one year (UAE nationals and Children of Emirati women are excluded from this).
- Submitting a Good Standing Certificate during previous work experience.
- The dentist must not have been subjected to a ruling or disciplinary decisions during the last Five (5) years.
- Provide licensed experience with the title "Specialist" of at least 10 years in a hospital or in multi-specialty clinics (minimum of three different related specialties) within UAE.
- Work in a Supervisory position for the last two years (e.g., unit head, team leader, program director, or assistant director) or provide proof of leading a team of doctors with at least two resident doctors or specialists working in the same specialty at the hospital during the two years.
- Provide evidence of having two (2) research publications over the past ten years in accredited scientific journals classified as "indexed" in the relevant field, with the physician listed as the principal investigator, provided that the doctor is the main researcher.
- Two recent letters of recommendation must be provided, one from the medical director of the health facility and another from a consultant in the same specialty who worked with the doctor in the same unit.
- For surgical specialties: A copy of the surgical logbook for the last 5 years is required.
- Pass Consultant assessment in only three attempts (the condition of obtaining fourth attempt in another health authority does not apply to these cases)
- Any other requirements determined by the health authority

## 11. Recognized Dental Specialty Certificates

Country	Tier 1	Tier 2	Tier 3
Algeria			Certificate of Specialization
Arab Countries		Board certificate issued by the Arab Board for Medical Specialties	
Argentina			Specialization certificate issued by a university with specialist registration
Armenia			Diploma qualifying as a medical specialist in one of the medical specialties (minimum three (3) years course duration)
			Candidate (PhD)
Australia	Fellowship of the Royal College/Colleges Note: Fellowship should be <b>by Exam</b> , not by endorsement or election.		Clinical master's degree
			Doctor of Clinical Dentistry
			Membership of the Royal Australasian College of Dental Surgeons
Austria		Postgraduate studies certificate	Clinical master's degree
Azerbaijan			Clinical Ordinatura (Minimum three (3) years course duration - not including the internship)
			Clinical Masters
			Candidate of Science (Kandidat Nauk)
			Doctor of Science (Doktor Nauk)
Bangladesh			Fellow of the Bangladesh College of Physicians & Surgeons Note: Fellowship should be <b>by Exam</b> , not by endorsement or election
			Master of Surgery (MS)
Belarus			клиническая ординатура / Clinical Ordinatura (Minimum three (3) years course duration - not including the internship)
			Clinical Masters
			Candidate of Science (Kandidat Nauk)
			Doctor of Science (Doktor Nauk)



Country	Tier 1	Tier 2	Tier 3
Belgium		Specialization certificate issued by a Belgian University in Orthodontics and Periodontics	Clinical master's degree
Bosnia & Herzegovina			Specialization certificate issued by a university
Brazil			Masters in one of dental specialties and Registration from Conselho Federal de Odontologia (CFO)
Bulgaria			Evidence of successful completion of the State Exam in Orthodontics/Oral Surgery/Pediatric Dentistry/Periodontics/Prosthodontics/Endodontic
Canada	Evidence of passing the National Dental Specialist Examination (NDSE)		Evidence of successful completion of a university-based clinical residency program accredited by the Commission of Dental Accreditation of Canada (For UAE national only)
	Fellowship of The Royal College of Dentists of Canada (FRCDC)		Clinical master's degree
Chile			Complete specialty program in a university (minimum two (2) years course duration) and obtaining Professional Title of Specialist
China			Master of Stomatological Medicine
Colombia			"Titulo De Especialista" issued by a university <b>with</b> specialist registration
Croatia			Certificate from Zagreb or Rijeka University in Orthodontics/Oral Surgery/Pediatric Dentistry/Periodontics/Prosthodontics/Restorative Dentistry <b>And</b> Registration from Croatian Dental Chamber with Specialist Title issued by the Ministry of Health
Czech Republic			Orthodontics: Attestation in Maxillo-facial orthopedics Diplom o specializaci (voboruortodoncie) <b>And</b> Registration in the Czech Republic Dental Chamber

Country	Tier 1	Tier 2	Tier 3
Czech Republic			<p>Oral Surgery: Attestation in oral and maxillofacial surgery Diplom Specializaci (vororuoralni a maxilofacialniChirurgie)</p> <p><b>And</b></p> <p>Registration in the Czech Republic Dental Chamber</p>
Denmark		Specialist Certificate in Maxillofacial Oral Surgery issued by the State Board of Health (only for five (5) years course duration)	Master's degree and Certificate awarding the right to use the specialty title issued by Sundhedsstyrelsen (State Board of Health)
		Specialist Certificate in Orthodontics issued by the State Board of Health (minimum three (3) years course duration)	
Egypt		MD in Dentistry	Master in one of the dental specialties
Estonia			Degree of Specialist in Orthodontics
			Specialist in Oral Maxillofacial Surgery issued by a university and registration with Healthcare Board or Dental Council
Finland		Specialist Certificate in Orthodontics or Oral Surgery	Clinical master's degree
France		Certificat d'études spécialisées (CES) issued by a French University in one of the dental specialties	Diploma d'Universitees (DU) (Title of specialist issued by accredit universities from Order National Des Chirurgiens-Dentistes)
		Orthodontics - "diplôme d'études spécialisées d'orthopédie dento-faciale". The professional title is: "chirurgien-dentiste spécialiste qualifié en orthopédie dento-faciale"	
		Oral Surgery: "diplôme d'études spécialisées en chirurgie orale". The professional title is: "chirurgien- dentiste spécialiste qualifié en chirurgie orale"	Diplôme Interuniversitaire de Spécialité (DIS) (Interuniversity Diploma of Dental specialty)
		Oral Medicine: "diplôme d'études spécialisées en médecine bucco-dentaire". The professional title is: "chirurgien-dentiste spécialiste qualifié en médecine bucco-dentaire"	

Country	Tier 1	Tier 2	Tier 3
Germany		Orthodontics: “Fachzahnarztlicheanerkennung fur Kieferorthoadie“ issued by “Landeszahnarztekammern”	Clinical master’s degree
		Oral Surgery: “Fachzahnarztlicheanerkennung fur Oralchirurgie/Mundchirurgie“ issued by “Landeszahnarztekammern”	
		Periodontics: Certificate of Periodontics issued by ZahnarztekammerWestfalen-Lippe	
Greece			Postgraduate program degree in one of the specialties
Hong Kong			Fellow of the College of Dental Surgeons of Hong Kong
			Master of Dental Surgery in one of the dental specialties from a recognized university
Hungary			University Certificate in: Orthodontics, with the title: Fogszabalyozo szakorovs Periodontology, <b>with</b> the title: Parodontologus Pediatric Dentistry, with the title: Gyermekfogorvos
India			Master of Dental Surgery (MDS)
Iran			Iranian Specialty Certificate issued by the Iranian Ministry of Health
Iraq			Master’s degree in one of the dental specialties
Ireland	Certificate of Completion Specialist Training by the Ireland Dental Council (CCST) <b>And</b> Inclusion on the Irish Dental Council Specialist Register		Fellowship of the Faculty of Dental Surgery of the Royal College of Surgeons in Ireland in one of the dental specialties
			Clinical master’s degree

Country	Tier 1	Tier 2	Tier 3
Italy			University Certificate: “Orthodontics: Diploma di Specializzazione in “Ortognatodonzia”
			Oral Surgery: Diploma di Specializzazione in “Chirurgia Odontostomatologica”
Japan			Clinical Ph.D. (minimum two (2) years course duration)
Jordan		Jordan Medical Board for programs that are no less than (3) years course duration	Jordan Medical Board <b>And</b> Registration at Jordan Dental Association
			Master in one of the dental specialties
Kazakhstan			клиническая ординатура / Clinical Ordinatura (Minimum three (3) years course duration — not including the internship)
			Clinical Masters
			Candidate of Science (Kandidat Nauk)
			Doctor of Science (Doktor Nauk)
Kingdom of Saudi Arabia		Saudi Specialty Certificate issued by the Saudi Commission for Health Specialties	Clinical master’s degree
Lebanon		Certificate of completion of residency or specialization certificate and exit exam from American University of Beirut	Dental master’s degree
			Diplôme d’études spécialisées (DES) or Certificat d’études spécialisées (CES)
			Diplôme d’Etude Supérieure Spécialisée (DESS)
Latvia			Certificate Issued by “The Riga Stradins University’s Faculty of Stomatology
Lithuania			Certificate Issued by “The Kaunas University of Medicine” or “The University of Vilnius”

Country	Tier 1	Tier 2	Tier 3
Luxemburg			Master's degree in one of the dental specialties
Macedonia			Master (magister) in one of the dental specialties
			Doctorate (Doktor na nauiki) in one of the dental specialties
Malaysia			Master's degree recognized by the National Specialist Register of Malaysian Dental Council
Malta			Master's degree in one of the dental specialties
Mexico			Master's or specialist degree in one of the dental specialties
Moldova			Doctoral degree in one of the dental specialties
Montenegro			Magister Nauka
			Doctor Nauka
Morocco			Master or Doctorate degree in one of the dental specialties
Nepal			MDS degree with Nepal Medical Council specialty registration
Netherlands		Specialization Certificate issued by the Specialist Registration Board (SRC) in: Orthodontics: Getuigschrift van erkenning en inschrijving als orthodontis in het specialistenregister	Clinical master's degree
		Oral and Maxillo-Facial Surgery: Getuigschrift van erkenning en inschrijving als Kaakchirurg in het specialistenregister	
New Zealand	Fellowship of the Royal Australasian College of Dental Surgeons		Clinical master's degree
			Doctor of Clinical Dentistry
			Membership of the Royal Australasian College of Dental Surgeons

Country	Tier 1	Tier 2	Tier 3
Nigeria			Fellowships of the National Postgraduate Medical College of Nigeria
Norway			Certificate Issued by “Oslo” or “Bergen” University <b>And</b> Registration in the Specialist Registration Committee of the Norwegian Dental Association
Oman		Oman Medical Specialty Board certificate issued by the Ministry of Health	Clinical master’s degree
Pakistan			Fellowship of the College of Physicians and Surgeons (F.C.P.S.)
			Clinical master’s degree
Philippines			Philippine Board
Poland			Evidence of registration as a Specialist by the Medical Centre for Postgraduate Training <b>And</b> Voivodeship centers for postgraduate training
Portugal			University Certificate in: Orthodontics: EspecialistaemOrtodontia <b>And</b> Must be registered with the Ordem dos Medicos Dentistas
			Oral Surgery: EspecialistaemCirurgia Oral (Oral Surgery) <b>And</b> Must be registered with the Ordem dos Medicos Dentistas
Romania			Certificat de specialistissuedfrom Ministerul Sănătății Publici <b>And</b> Registration with Colegiul Medicilor Stomatologi Din Romania (CMSR)

Country	Tier 1	Tier 2	Tier 3
Russia			клиническая ординатура / Clinical Ordinatura (Minimum three (3) years course duration - not including the internship)
			Clinical Master
			Candidate of Science (Kandidat Nauk)
			Doctor of Science (Doktor Nauk)
Serbia			Specialty certificate issued by a Serbian University and membership of the dental chamber
Singapore		Master of Dental Surgery issued by the Dental Specialist Accreditation Board	
Sri Lanka			Board Certification issued by PGIM (Postgraduate Institute of Medicine)
Slovakia			Certificate of specialization in: Orthodontics (CelustynOrtoped)
			Maxillofacial Surgeon (Maxilofacialny Chirurg)
			Pediatric dentistry (Pedostomatolog)
Slovenia			Certificate of successful completion of the specialist exam issued by Medical Chamber of Slovenia
South Africa	Fellowship Certificate issued by the College of Dentistry of South Africa <b>And</b> Registration with the Healthcare Professions Council of South Africa (HPCSA)		Clinical master's degree
	MChD Degree (Master of Dentistry) <b>And</b> Registration with HPCSA		
South Korea	Completion of three (3) years residency program in the specialty area - post the internship <b>And</b> License as a specialist awarded by the Ministry for Health, Welfare and Family Affairs		Clinical master's degree

Country	Tier 1	Tier 2	Tier 3
Spain		Master's degree in one of the specialties with specialist registration	
Sudan			Clinical MD in any dental specialty issued by Sudan Medical Specialization Board
			MSc in any dental specialty (minimum three (3) years course duration) issued by Khartoum University
Sweden		Certificate issued by the Swedish Board of National Health and Welfare (Training program must be conducted in Sweden)	Clinical master's degree
Switzerland		Specialty certificate recognized by Schweizerische Zahnärzte-Gesellschaft (SSO)	Clinical master's degree
		Fachzahnarzt anerkennung	
Syria			Higher Study Diploma Certificate issued by Ministry of Higher Education (دبلوم الدراسات العليا)
			Syrian Specialization Certificate issued by the Specialist Training and Rehabilitation Authority (شهادة الاختصاص)
			Master's degree in one of the dental specialties
			Dental Syrian Board with evidence of residency program
Tajikistan			Clinical Ordinators (Minimum three (3) years course duration - not including the internship)
			Clinical Master
			Candidate of Science (Kandidat Nauk)
			Doctor of Science (Doktor Nauk)
Tunisia			Specialty Certificate issued by the Ministry of Higher Education and Research



Country	Tier 1	Tier 2	Tier 3
Turkey			Doctor of science in one of the recognized specialties from a Doctorate Program
Ukraine			клиническая ординатура/ Clinical Ordinators (Minimum 3 years course duration - not including the internship)
			Clinical Master
			Candidate of Science (Kandidat Nauk)
			Doctor of Science (Doktor Nauk)
United Arab Emirates			Clinical Master program accredited by MOE/NQC and recognized by Authorities in the UAE
United Kingdom	Certificate of Completion of Specialist Training (CCST) <b>And</b> Inclusion in the Specialist Registry of the General Dental Council (UAE nationals may attain the title if completion of training certificate is obtained)		Membership/Fellowship of the Royal College of Surgeons in one of the dental specialties
			Intercollegiate Specialty fellowship
			Clinical master's degree
United States of America	American Board Approved by the National Commission on Recognition of Dental Specialties and Certifying Bodies		Evidence of successful completion of a university-based clinical residency program accredited by the American Dental Association (for UAE national only)
			Clinical master's degree
			Certificate of Advanced Graduate Study in one of accepted dental specialties (minimum two (2) years course duration for nonsurgical specialties and three (3) years for surgical specialties)
Uzbekistan			Clinical Ordinators (Minimum 3 years course duration - not including the internship)
			Clinical Master
			Candidate of Science (Kandidat Nauk)
			Doctor of Science (Doktor Nauk)

Country	Tier 1	Tier 2	Tier 3
Venezuela			Completion of a university specialization degree And Registration issued by the Colegio de Odontolgos
West Africa			Fellowship of West African College of Surgeons (FWACS)
Yemen			Clinical master's degree in one of the dental specialties issued by a Yemeni University



## 12. Recognized Specialties Titles for Licensing

Specialty Licensing Titles	التخصص الرئيسي
Conservative Dentistry	طب الأسنان التحفظي
Endodontics	المعالجة اللبية
Dental pathology	طب علم أمراض الفم والأسنان
Dental Radiology	أشعة الاسنان
Forensic Odontology	طب الأسنان الجنائي
Oral and Maxillofacial Surgery	جراحة الفم والوجه والفكين
Oral Medicine	طب الفم
Oral Surgery	جراحة الفم
Orthodontics	تقويم الأسنان
Pediatric Dentistry	طب أسنان الأطفال
Periodontics	أمراض اللثة
Primary Care Dentistry	طب الرعاية الأولية للأسنان
Prosthodontics	التعويضات السنية
Public Health Dentistry	أسنان-طب الصحة العامة
Restorative Dentistry	طب الأسنان الترميمي
Special Care Dentistry	طب أسنان الحالات الخاصة

**Implantology:** is not a recognized dental specialty, however, it is a branch of dental practice pertaining to the restoration and maintenance of oral function. Implantology privilege will be granted to licensed dentists according to each Authority Implantology standards that applied at the time of enrolling in the Implantology training program. For General Dentists, in addition to fulfilling the related authority Implantology standard, a minimum of three (3) years' experience post the internship will be required to be eligible to apply for the privilege.



# Chapter 3



## Nurses And Midwives

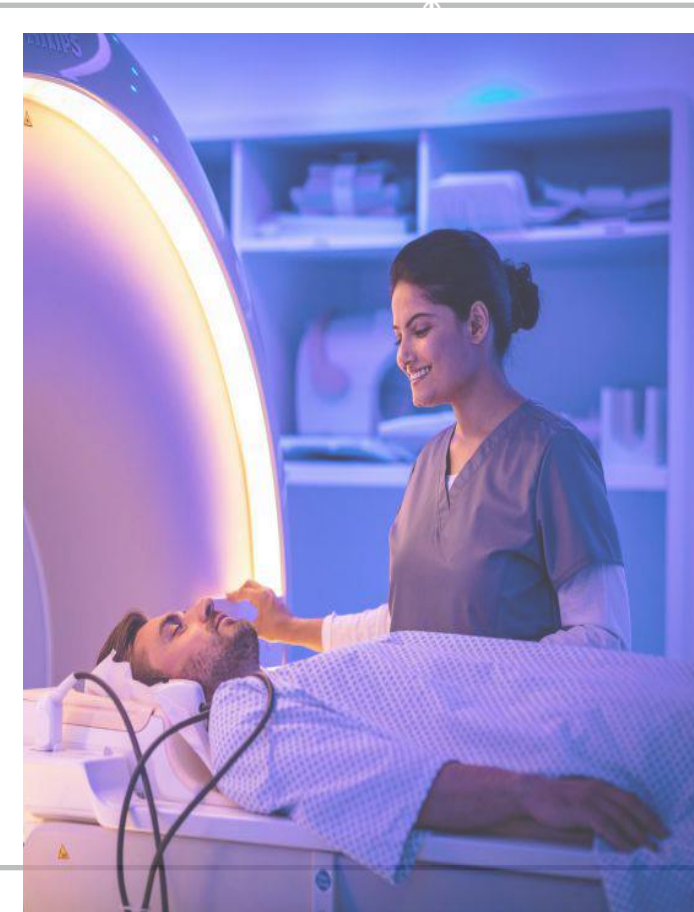


### 13. Requirements and Considerations

#### 13.1 Nurses and Midwives Licensure Requirements

Nurses and Midwives applying for licensure must fulfill the following requirements:

- 13.1.1 Must be graduates from National and/or International recognized Nursing college/University.
- 13.1.2 For UAE graduates, the program and university must be accredited by the Ministry of Education (MOE/NQC).
- 13.1.3 Qualifications acquired through honorary nature, correspondence, or distance-learning are not counted towards the PQR requirements.
- 13.1.4 The required bachelor's degree must be a minimum of **three (3) years** full-time course duration.
- 13.1.5 **UAE National and Children of Emirati Women** graduates of UAE or non-UAE universities are exempted from the experience and clinical training requirements for the applied title (Children of Emirati Women must submit a copy of their birth certificate and the mother's family book).
- 13.1.6 **Non-UAE national graduates from UAE universities** are required to successfully complete **six (6) months** clinical training post-graduation in an APS health facility (except for Registered & Assistant Nurse titles).
- 13.1.7 **GCC nationals** are required to complete **six (6) months** clinical training post-graduation in an APS health facility (except for Registered & Assistant Nurse titles).
- 13.1.8 Applicants must hold a valid License/Registration to practice in their home country and/or country of last employment (where applicable).
- 13.1.9 Experience as a school nurse is accepted for the titles Registered Nurse and Assistant Nurse, provided that the healthcare facility ensures these nurses meet the minimum skills and competencies required for the respective title (Registered Nurse / Assistant Nurse).
- 13.1.10 Assistant Nurses and Assistant Midwives cannot work independently and shall work under a Registered Nurse or Registered Midwife.
- 13.1.11 Nurses and Midwives must hold a minimum of a valid Basic Life Support (BLS) Certification or others according to the scope of practice.
- 13.1.12 The academic transcript must be submitted for credentialing purposes in which determination of disciplines shall be applied.
- 13.1.13 A clinical trainer accredited by one of the academically recognized bodies in the country will be granted a license to practice the profession of nursing, provided that he/she is registered with an Authority and in accordance with the criteria set by it and in a manner that does not conflict with Cabinet Resolution No. 20 of 2017.
- 13.1.14 Nurses qualified with a Bachelor's Degree in nursing but are licensed as "Assistant Nurse" may apply for a title upgrade, provided that their experience as an assistant nurse has not exceeded five (5) years.



**13.1.15** In addition to the titles that do not require experience; Nurses and Midwives with a valid license/registration issued by the countries listed in the table below are exempted from the required experience, provided that the applicants fulfill the following:

**13.1.15.1** The qualification was obtained within the recent **two (2) years** OR there is no Gap of Practice since the last day of employment.

**13.1.15.2** Submit a valid Good Standing Certificate.

**13.1.15.3** Complete the Primary Source Verification on qualifications, experience, and license/registration documents.

**13.1.15.4** Provide one of the below proof of English language proficiency if the healthcare professional did not complete the university studies in English or if his/her license is issued by a non-English speaking country as mentioned in the list above.

- TOEFL score of not less than 500 or equivalent
- IELTS score of not less than 5.0
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

Country	
Austria	Luxembourg
Australia	Netherland
Belgium	New Zealand
Canada	Norway
Denmark	Singapore
Finland	South Africa
France	Sweden
Germany	Switzerland
Iceland	UK
Ireland	USA

## 14. Qualification and Experience Requirements for Nursing Licensure

Category	Qualifications	Experience
<b>Registered Nurse</b> ممرض مسجل	Bachelor's degree in nursing	No experience required*
<b>Assistant Nurse</b> مساعد ممرض	Diploma of Nursing not less than eighteen (18) months course duration	No experience required*
<b>Nurse Practitioner</b> ممرض ممارس	Fulfill the requirements of Registered Nurse And Completion of a Clinical Master/Doctoral degree in nursing Or equivalent qualification in: <ul style="list-style-type: none"> <li>• Pharmacology for prescribing drugs as a nurse practitioner</li> <li>• Differential diagnosis, ordering, and interpretation of diagnostic tests (Radiological and pathological tests)</li> <li>• Advanced Health Assessment</li> </ul>	Two (2) years of experience post qualification as a Nurse Practitioner
	Fulfill the requirements of Registered Nurse And National Certification or license as a Nurse Practitioner	
<b>Specialty Nurse</b> ممرض مختص	Qualification as Registered Nurse And Clinical Master's degree or post graduate clinical nursing specialty qualification in one of the nursing specialties (minimum of one (1) year course duration)	One (1) year of experience post qualification in the related specialty field
	Bachelor's degree in one of the nursing specialties (minimum three (3) years course duration)	Two (2) years of experience post qualification in the related field

\*In compliance with the Discontinuity of Practice (Gap of Practice) criteria

## 15. Recognized Specialty Titles for Nursing Licensure

Category	مسمى التخصص
Adult Health Care Nurse	ممرض العناية بصحة البالغين
Anesthesia Nurse	ممرض تخدير
Cardiovascular Nurse	ممرض القلب والاعوية الدموية
Clinical Informatics Nurse	ممرض معلومات سريرية
Community Health Nurse	ممرض رعاية صحة المجتمع
Critical Care Nurse	ممرض العناية المركزة
Diabetic Foot Nurse	ممرض العناية بالقدم السكرية
Diabetic Health Nurse	ممرض العناية بمرضى السكري
Emergency Nurse	ممرض الطوارئ
Infection Prevention Nurse	ممرض مكافحة العدوى
Maternal Health Nurse	ممرض صحة الام
Mental Health Nurse	ممرض الصحة النفسية
Neonatal Nurse	ممرض حديثي الولادة
Neonatology Critical Care Nurse	ممرض العناية المركزة لحديثي الولادة
Oncology Nurse	ممرض الاورام
Palliative Care Nurse	ممرض العلاج التلطيفي
Pediatric Nurse	ممرض اطفال
Pediatric Critical Care Nurse	ممرض العناية المركزة للأطفال
Wound Care Nurse	ممرض العناية بالجروح



## 16. Qualification and Experience Requirements for Midwifery Licensure

Title	Qualifications	Experience
<b>Registered Midwife</b> قابلة مسجلة	Bachelor's degree in Midwifery or equivalent qualification in Midwifery (minimum three (3) years course duration) BSc in Nursing or equivalent (minimum three (3) years course duration) <b>And</b> Midwifery Certificate (minimum one (1) year course duration)	Two (2) years of experience post qualification as a Midwife in a maternity hospital or related setting
<b>Midwife Practitioner</b> قابلة ممارسة	Fulfill the requirements of Registered Midwife. <b>And</b> completing one of the following postgraduate qualifications: Clinical Master in Midwife Practitioner not less than 1 year that includes supervised clinical practice for advanced midwifery Practitioner <b>(Or)</b> Doctoral degree in Midwife Practitioner that includes supervised clinical practice for advanced midwifery	Two (2) years of experience post qualification as a Midwife in a maternity hospital or related setting



## Chapter 4



### Allied Healthcare Professionals



### 17. Requirements and Considerations

#### 17.1 Allied Healthcare Professionals Requirements

Allied Healthcare professionals applying for licensure must fulfill the following requirements:

- 17.1.1 Must be graduates from National and/or International recognized colleges/universities.
- 17.1.2 For UAE graduates, the program and university must be accredited by the Ministry of Education (MOE/NQC).
- 17.1.3 A qualifications can be considered acceptable for the required title if it has been equalized by the Ministry of Education (MOE) or the Commission for Academic Accreditation (CAA) as equivalent to the qualification listed in this PQR
- 17.1.4 Higher diploma certificates issued by The Higher Colleges of Technology in the UAE will be equivalent to a bachelor's degree as per MOE standard.
- 17.1.5 Required Bachelor's degree must be a minimum of **three (3) years** full-time course duration.
- 17.1.6 Required Master's or postgraduate qualifications must be a minimum of **two (2) years** full-time course duration. **One (1) year** duration program can be accepted if attained from one of the following countries Austria, Australia, Belgium, Canada, Denmark, Finland, France, Germany, Iceland, Ireland, Luxembourg, Netherland, New Zealand, Norway, Singapore, South Africa, Sweden, Switzerland, United Kingdom, and the United States of America.
- 17.1.7 Master/Ph.D. (In the area of specialty) will reduce **one (1) year** from the required experience for licensing provided that the Master's/Ph.D. a degree is not mandatory to obtain the selected title.
- 17.1.8 **UAE National and Children of Emirati Women** allied healthcare graduates of UAE or non-UAE universities are exempted from the experience and clinical training requirements for the applied title (Children of Emirati Women must submit a copy of their birth certificate and the mother's family book).
- 17.1.9 **Non-UAE national graduate** allied healthcare professionals from UAE universities must successfully complete **six (6) months** clinical training post-graduation in an APS health facility (except when no experience is required for the title).
- 17.1.10 **GCC nationals** are required to complete **six (6) months** clinical training post-graduation in an APS health facility (except when no experience is required for the title).
- 17.1.11 Qualifications acquired through honorary nature; correspondence, or distance-learning is not counted towards the PQR requirements.
- 17.1.12 Applicants must hold a valid License/Registration to practice in their home country and/or country of last employment (where applicable).
- 17.1.13 Assistant allied healthcare professionals cannot work independently and shall work under a licensed Allied Healthcare professional.
- 17.1.14 The academic transcript must be submitted for credentialing purposes in which determination of disciplines shall be applied.



**17.1.15** In addition to the titles that do not require experience, Allied Healthcare Professionals with a valid license/registration issued by the countries listed in the table below are exempted from the required experience, provided that the applicants fulfill the following:

17.1.15.1 The qualification was obtained within the recent **two (2) years** OR there is no Gap of Practice since the last day of employment.

17.1.15.2 Submit a valid Good Standing Certificate.

17.1.15.3 Complete the Primary Source Verification on qualifications, experience, and license/registration documents.

17.1.15.4 Provide one of the below proof of English language proficiency if the healthcare professional did not complete the university studies in English or if his/her license is issued by a non-English speaking country as mentioned in the list above.

- TOEFL score of not less than 500 or equivalent
- IELTS score of not less than 0.5
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

Country	
Austria	Luxemboug
Australia	Netherland
Belgium	New Zealand
Canada	Norway
Denmark	Singapore
Finland	South Africa
France	Sweden
Germany	Switzerland
Iceland	UK
Ireland	USA

## 18. Qualification and Experience Requirements for Allied Healthcare professionals

### 18.1 Aesthetic/Beauty Therapy

Title	Qualifications	Experience
<b>Aesthetician</b> فني تجميل	Diploma in Beauty Therapy or Cosmetics from a nationally accredited institute (minimum one (1) year course duration)	One (1) year experience post qualification in a related field

## 18.2 Allied Health Technology

Title	Qualifications	Experience
<b>Allied Health Technologist (emphasis area)</b> تقني المهن الصحية (المعاونة (مجال التخصص)	Bachelor in allied health science with emphasis training in one of the following areas: <ul style="list-style-type: none"> <li>○ Endoscopy</li> <li>○ Urology</li> </ul>	Two (2) years' experience post qualification in related field
<b>Allied Health Technician (emphasis area)</b> فني المهن الصحية (المعاونة (مجال التخصص)	Diploma (Minimum two (2) years course duration) in allied health science with emphasis training in one of the following areas: <ul style="list-style-type: none"> <li>○ Endoscopy</li> <li>○ Urology</li> </ul>	Two (2) years' experience post qualification in related field

### 18.3 Anesthesia

Title	Qualifications	Experience
<b>Anesthesia Technologist</b> تقني تخدير	Bachelor's degree or equivalent in Anesthesia technology	Two (2) years of experience post qualification in related field
	Bachelor's degree in nursing (or equivalent) or bachelor's degree in respiratory therapy (or equivalent) And Completion of post-graduate anesthesia certification from a nationally recognized program	
<b>Anesthesia Technician</b> فني تخدير	Anesthesia Technician Program (minimum two (2) years course duration) from nationally recognized institution/college	Two (2) years of experience post qualification in related field

## 18.4 Assisted Reproductive Technology (ART)

Title	Qualifications	Experience*
<b>Embryologist</b>	Bachelor's degree in Medical Laboratory Science/Health Sciences/Applied Science, Biology/Zoology And Master's degree in human Assisted reproductive technologies	<ul style="list-style-type: none"> <li>Two (2) years of experience post qualification in related field</li> <li>One (1) year of experience is sufficient for UAE nationals and children of Emirati Women</li> </ul>
تقني علم الأجنة Also Known as IVF Technologist	Bachelor's degree in Medical Laboratory Science/Health Sciences Or Bachelor's degree in applied science/Biology/Zoology with emphasis on Human Embryology	<ul style="list-style-type: none"> <li>All graduates: <b>Five (5) years</b> of experience post qualification in related field.</li> <li>UAE graduates: <b>Two (2) years</b> of experience post qualification in related field.</li> </ul>

\*All Embryologist including UAE nationals and UAE graduates are required to comply with above experience requirements.

### 18.4.1 Applied Science includes the following:

Applied Sciences
Cell Biology
Developmental Biology
Embryology
Human Reproductive Biology



## 18.5 Audiology

Title	Qualification	Experience
<b>Audiologist</b> تقني سمعيات	Bachelor of Science (BSc) in Audiology/BSc in Speech and Hearing/Direct entry master's degree in Audiology	Two (2) years of experience post qualification in the field of Audiology Sciences in a hospital, clinic, or rehabilitation setting
	BSc in Speech-Language Pathology, Speech Sciences or Communications Disorders Sciences And Master's degree in Audiology	One (1) year of experience post qualification in the field of Audiology Sciences in a hospital, clinic, or rehabilitation setting
<b>Audiology Assistant</b> مساعد تقني سمعيات	Two (2) years diploma in Audiology	Two (2) years of experience post qualification in the field of Audiology Sciences in a hospital, clinic, or rehabilitation setting

## 18.6 Cardiac Perfusion

Title	Qualifications	Experience
<b>Cardiac Perfusionist</b> تقني إرواء القلب	Bachelor's degree in Cardiac Perfusion	Two (2) years' practical experience post qualification in related field in health setting
	Bachelor's degree or diploma in one of the health Sciences majors And Post graduate diploma or certificate in perfusion technology (Minimum one (1) year course duration)	<b>And</b> Proof of performing hundred (100) clinical perfusions' procedures independently

## 18.7 Cardiovascular Technology

Title	Qualifications	Experience
<b>Cardiovascular Technologist</b> تقني القلب والأوعية الدموية	BSc degree in Cardiovascular program	Two (2) years of experience post certification in the related field
<b>Cardiovascular Technician</b> فني القلب والأوعية الدموية	Cardiovascular program (minimum two (2) years course duration)	Two (2) years of experience post certification in the related field
<b>ECG Technician</b> فني تخطيط القلب	Successful completion of one (1) year certificate in ECG program or diploma program in Medical Sciences or allied health with evidence of formal ECG training	Two (2) years of experience post certification in the related field

### 18.7.1 Cardiovascular Technologist/Technicians Licensing Titles

Licensing Titles	مسمى الترخيص
Catheterization Laboratory	قسطة القلب
ECG	تخطيط القلب
Echo cardiographer	تصوير القلب
Vascular	الأوعية الدموية

## 18.8 Cast Technology

Title	Qualifications	Experience
<b>Cast Technician</b> فني تجبيس	Higher Secondary School or its equivalent And Certificate of completion of relevant training course	Two (2) years of experience post certification in the related field

## 18.9 Central Sterile Services (CSS)

Title	Qualifications	Experience
<b>CSS Technician</b> فني تعقيم	Diploma in any health-related field (minimum two (2) years course duration)	Two (2) years of experience
	Associate degree in CSS technology (minimum two (2) years course duration)	One (1) year experience in the related field
	Certificate in any health-related field (minimum one (1) year course duration) with Certification as a member with one of the following: <ul style="list-style-type: none"> <li>• Certification by the Board of Sterile Processing and Distribution (CBSPD) USA</li> <li>• Healthcare Sterile Processing Association (HSPA) - Formally known as International Association of Healthcare Central Services Material Management (IAHCSMM)</li> </ul>	
<b>CSS Aide</b> معاون فني تعقيم	Completion of Higher Secondary School	Six (6) months' experience in a related field

## 18.10 Clinical Dietetics and Nutrition

Title	Qualifications	Experience
<b>Clinical Dietician</b> تقني تغذية سريرية	Bachelor of Science in Dietetics	Two (2) years of experience post qualification in a related field in a health facility
	Bachelor's degree in health science with a major in Nutrition (Please see table below) And Post-graduate diploma or master in Dietetics	
<b>Nutritionist</b> تقني تغذية	Bachelor of Science in Nutrition/Public Health Nutrition	Two (2) years of experience post qualification in a related field

### 18.10.1 Examples of Equivalent Qualifications in Clinical Dietetics and Nutrition

Applied Sciences	Clinical Dietetics	Nutrition
Bachelor of Science in Dietetics	✓	
Bachelor of Science in Nutrition and Dietetics	✓	
Bachelor of Science in Clinical Nutrition and Dietetics	✓	
Bachelor of Science in Food and Nutrition		✓
Bachelor of Science in Nutrition		✓
Bachelor of Science in Nutrition and Food Technology		✓
Bachelor of Health Science (Major Nutrition)		✓
Bachelor of Arid land Agriculture/Food Nutrition from the UAE University (Faculty of Food Systems)		✓
Bachelor's in food science/food service systems management		✓

## 18.11 Dental Clinical Support

Title	Qualifications	Experience
<b>Dental Assistant</b> مساعد طبيب الأسنان	Qualification of Doctor of Dental Surgery (DDS), Doctor of Dental Medicine (DMD), or Bachelor of Dental Surgery (BDS)	No experience required*
	Diploma in Dental Assistant or Dental Nursing or Hygienist (minimum two (2) years course duration) or its equivalent certification	
	Bachelor or Diploma in Nursing	Six (6) months of experience in the field
<b>Dental Hygienist</b> فني صحة الأسنان	Completion of bachelor's degree in dental hygiene	Two (2) years of experience post qualification in a related field
	Completion of diploma in dental hygiene (minimum two (2) years course duration)	Four (4) years of experience post qualification in a related field
<b>Dental Lab Technician</b> فني معمل أسنان	BSc in Dental Laboratory Technology	Two (2) years of experience post qualification in a related field
	Completion of an accredited program in Dental Laboratory Technology (minimum two (2) years course duration)	Four (4) years of experience post qualification in a related field
<b>Dental Laboratory Aide**</b> معاون فني أسنان	Completion of Higher Secondary School (12 primary schools) And A certificate confirming on-job practical training	Two (2) years of experience post qualification in a related field

\*In compliance with the Discontinuity of Practice (Gap of Practice) criteria

\*\*Dental Laboratory Aide cannot work independently in a dental laboratory and cannot assist the dentist.

## 18.12 Electro-Neurodiagnostics

Title	Qualifications	Experience
<b>Electro-Neurodiagnostics Technologist</b> تقني التشخيص الكهرو عصبي	Bachelor's degree in the field of Applied Sciences majoring in Neurophysiology or Biophysics/Physiology or equivalent (minimum three (3) years course duration)	Two (2) years of experience post qualification in related field in the hospital setting
	Associate degree (minimum two (2) years course duration) from an accredited training program as Neurophysiology Technologist And Registration from one of the following bodies: <ul style="list-style-type: none"> <li>• American Board of Registration of Electroencephalographic Technologists or equivalent.</li> <li>• American Board of Registration of Evoked Potential Technologists or equivalent.</li> <li>• American Association of Polysomnographic Technologists or equivalent.</li> <li>• The UK Registration Council for Clinical Neurophysiology</li> <li>• The Clinical Physiologist Registration Board of New Zealand</li> <li>• South African Registration as a Clinical Technologist</li> </ul>	
<b>EEG Technician</b> فني تخطيط كهربائية الدماغ	Completion of Secondary School or its equivalent And <b>One (1) year</b> accredited certification program	<b>Two (2) years</b> of experience post qualification in related field in the hospital setting

### 18.12.1 Electro-Neurodiagnostics Technologist Titles:

Licensing Titles	مسمى الترخيص
Electro- Neurodiagnostics	تقني التشخيص الكهرو عصبي
EEG	تقني تخطيط الدماغ
EMG	تقني تخطيط العضلات
Evoked Potential	تقني فحوصات الاستجابات المثارة
Polysomnographic	تقني دراسة اعتلال النوم



## 18.13 Emergency Medical Services

Title	Qualifications	Experience
<b>Critical Care Paramedic (CCP)</b> مسعف رعاية حرجة	Academic Qualification as advanced care paramedic <b>And</b> Post graduate diploma or masters degree in critical care paramedicine (minimum of <b>one (1) year</b> course duration) <b>And</b> Valid BLS, ACLS, PALS and Trauma certificate (PHTLS or ITLS)	<b>Two (2) years'</b> experience post qualification as critical care paramedic
<b>Advanced Care Paramedic (ACP)</b> مسعف رعاية متقدمة	Bachelor's degree in paramedicine / emergency medicine services (minimum of <b>three (3) years</b> course duration) <b>and</b> Valid BLS, ACLS, PALS and Trauma certificate (PHTLS or ITLS)	<b>Two (2) years'</b> experience post qualification as Advanced care paramedic
	Bachelor's degree in nursing <b>And</b> Advanced care paramedic bridging program or equivalent (minimum of <b>eight (8) weeks</b> or <b>500 hours</b> course duration) <b>And</b> Valid BLS, ACLS, PALS and Trauma certificate (PHTLS or ITLS))	
<b>Paramedic</b> مسعف	Certificate in paramedicine / emergency medicine services / emergency and medical care / emergency and trauma care technology / trauma care / advanced assessment of trauma (minimum of <b>two (2) academic years</b> or <b>1500 hours</b> course duration) <b>And</b> Valid BLS, ACLS, PALS and Trauma certificate (PHTLS or ITLS)	<b>One (1) year</b> experience post qualification as paramedic
	Bachelor's degree in nursing <b>And</b> Valid BLS, ACLS, PALS and Trauma certificate (PHTLS or ITLS)	

Title	Qualifications	Experience
<b>Emergency Medical Technician (EMT)</b> فني طب الطوارئ	Certificate in emergency medicine services (minimum of six (6) weeks course duration) Valid BLS and a Trauma certificate (PHTLS or ITLS)	<b>One (1) year</b> experience post qualification in a related field
	Academic Qualification as Assistant Nurse or Registered Nurse <b>And</b> Valid BLS and a Trauma certificate (PHTLS or ITLS)	
<b>Emergency Medical Responder (EMR)</b> مستجيب الطوارئ الطبي	Certificate in emergency medicine services / Emergency medical Responder (EMR) (minimum of <b>four (4) weeks</b> or 80 hours course duration) <b>And</b> Valid BLS	<b>One (1) year</b> experience post qualification in a related field

Note:

- In the Emirate of Dubai, EMS professionals are licensed by Dubai Corporation for Ambulance Services (DCAS)
- Emergency Medical Responders cannot work independently in an ambulance or be utilized to license the ambulance
- UAE nationals are required to complete 6 months of training to be eligible to apply for Advanced Care Paramedic (ACP) and Critical Care Paramedic (CCP)

## 18.14 Forensics Allied Health

Title	Qualifications	Experience
<b>Mortuary Technologist</b> تقني مشرحة	Bachelor in mortuary science or a related field	Two (2) years of experience in the related field of which one (1) year is as a Mortuary Technologist
<b>Mortuary Technician</b> فني مشرحة	Diploma in mortuary science or a related field	Two (2) years of experience in the related field of which one (1) year is as a Mortuary Technician
<b>Mortuary Aide</b> مساعد فني مشرحة	Completion of Higher Secondary School And A certificate confirming on-job practical training	Two (2) years of experience in a related field
<b>Anthropologist Forensic</b> مهني علم العظام الشرعي (الأنثروبولوجيا الجنائية)	Bachelor in Anthropology or equivalent And MSc in Forensic specialty	Two (2) years of experience in the related field of which one (1) year is as a Forensic Anthropologist
<b>Forensic Anthropology Technician</b> فني علم العظام الشرعي (الأنثروبولوجيا الجنائية)	Bachelor in Anthropology	Two (2) years of experience in the related field, of which one (1) year is as a Forensic Anthropology technician
<b>Archeologist Forensic</b> مهني علم التنقيب الشرعي (الاركيولوجيا الجنائية)	Bachelor in Archeology or Physiology or Anatomic studies	Two (2) years experience in related field of which one (1) year is as Forensic Archeologist
<b>Forensic Entomology Technologist</b> تقني طب شرعي - حشرات	Bachelor's Degree or equivalent (Minimum two (2) years course duration) in Forensic Entomology OR Forensic, biological, physical Anthropology	Two (2) years experience in related field of which one (1) year is as Entomology Technologist

## 18.15 Genetic Counseling

Title	Qualifications	Experience
<b>Genetic Counselor</b> مرشد الأمراض الوراثية	BSc in medical sciences, psychology, or healthcare-related field And MSc in Genetic Counseling	Two (2) years of experience post-MSc in a related field

## 18.16 Hair Transplant

Title	Qualifications	Experience
<b>Hair Transplant Technician*</b> فني زراعة شعر	BSc or Diploma (minimum three (3) years course duration) in allied health with an emphasis in hair transplant	Two (2) years of experience post qualification in a related field
	BSc degree in Nursing And A certificate confirming on-job practical training and indicates the following: <ul style="list-style-type: none"> <li>• Training is conducted in a licensed hair transplant center</li> <li>• Training performed by licensed hair transplant surgeon</li> <li>• Number of cases performed per year (minimum of twenty (20) procedures/year)</li> </ul>	

\*Hair Transplant Technician can only work under the direct supervision of a Plastic Surgeon or physician with Hair Transplant privilege according to each Authorities' standards.

## 18.17 Health Education

Title	Qualifications	Experience
<b>Health educator*</b> مهني تثقيف صحي	Bachelor's degree in any recognized health field mentioned in PQR And Postgraduate qualification in related Specialty Education Program with minimum twelve (12) months duration	Two (2) years of experience post qualification in health education
	Licensed Healthcare Professional by either of the Authorities And Postgraduate qualification in related Specialty Education Program with minimum twelve (12) months duration	No experience required**

\*Health Education practice should be in the related field.

\*\* for Health Educator in Lactation and Breast feeding: the basic qualification has to be in the following fields: Dentist, Dietician, Midwife , Nurse, Occupational Therapist, Pharmacist, Physical Therapist or Physiotherapist, Physician or Medical Doctor, Speech Pathologist or Therapist and Healthcare Assistant And the Postgraduate qualification certification has to be in the field of Lactation from a recognized lactation training program – with minimum of 50 hours of clinical training - (Example of certification: Completion Certificate of the International Board of Lactation from Consultant Examiners (IBLCE) as Lactation Consultant, Certified Breastfeeding Specialist (CBS) or another equivalent certificate)

\*\*\*In compliance with the Discontinuity of Practice (Gap of Practice) criteria

## 18.18 Healthcare Assistant

Title	Qualifications	Experience
<b>Healthcare Assistant</b> مساعد صحي (Applicable only for UAE nationals and Children of Emirati women)	Certificate in Healthcare Assistant from one of UAE Educational Institutes that must be approved by NQC (program's duration not less than Two (2) years)  <b>And</b>  Valid Basic Life Support BLS	No experience is required post-graduation

\*In compliance with the Discontinuity of Practice (Gap of Practice) criteria.

## 18.19 Hyperbaric Technicians

Title	Qualifications	Experience
<b>Hyperbaric Technician</b> فني غرف ضغط	<p>Licensed HP in any of the specialties listed below</p> <p><b>And</b></p> <p>Completion of approved course covering the science of oxygen and pressure, hyperbaric chamber operations, and fire safety with a minimum of 480 hours (2 - 3 weeks) of clinical training.</p> <p><b>And</b></p> <p>Valid Basic Life Support BLS</p>	<p>Two (2) years' experience in related field</p>

\*Eligible professionals: Licensed Healthcare Professional by either of the Authorities as: 1. Physician 2. Physician Assistant 3. Respiratory Therapist 4. Specialty nurse 5. EMT Paramedic 6. Registered Nurse or Assistant Nurse 7. Nurse Practitioner 8. Podiatrist 9. Medical Laboratory Technologist or Technician 10. Radiography Technologist or Technician.

\*\*UAE nationals and Children of Emirati Women are not required to have clinical experience to obtain the title, in compliance with the Discontinuity of Practice (Gap of Practice) criteria



## 18.20 Laser Hair Reduction Therapy

Title	Qualifications	Experience
<b>Laser Hair Reduction Technician</b> فني تخفيف شعر بالليزر	Licensed Healthcare Professional by either of the Authorities as a Registered Nurse, Assistant Nurse or Beauty Therapist <b>And</b> Successful completion of an accredited Laser training course for hair reduction with evidence of <b>ten (10) hands-on training cases</b>	No experience required*
	Academic qualification as a Registered Nurse, Assistant Nurse or Beauty Therapist <b>And</b> Successful completion of an accredited Laser training course for hair reduction with evidence of <b>ten (10) hands-on training cases</b>	One (1) year experience post qualification in a related field
	Academic qualification as Registered Nurse, Assistant Nurse, or Beauty Therapist <b>And</b> Hair reduction certification from one of the following bodies if attained from outside UAE: <ul style="list-style-type: none"> <li>• The Society for Clinical and Medical Hair Removal (SCHMR)</li> <li>• National Council on Laser Certification (NCLC)</li> <li>• Evidence of ten (10) hands-on training cases</li> </ul>	

\*In compliance with the Discontinuity of Practice (Gap of Practice) criteria

## 18.21 Medical Imaging

Title	Qualifications	Experience
<b>Radiographer/ Radiography Technologist</b> تقني أشعة	Bachelor's degree from an accredited university in a Radiography, Radiology Technology, or Medical/Diagnostic Imaging program	Two (2) years of experience post qualification in the general radiology field
	Diploma in Radiology (minimum <b>three (3) years</b> course duration)	
	Associate degree in Radiography program (minimum two (2) years course duration) <b>And</b> Registration/certification or accreditation as a radiographer (Refer to table 18.19.2)	
<b>Radiography Technician</b> فني أشعة	Bachelor's degree in a Radiography /Radiology Technology or Medical Imaging program	One (1) year experience post qualification in a related field
	Diploma or equivalent as a Radiography Technician (minimum <b>two (2) years</b> course duration)	Two (2) years of experience post qualification in related field
<b>Resonance Magnetic (MRI) Imaging Technologist</b> تقني الرنين المغناطيسي	Bachelor's degree or Diploma (minimum three (3) years course duration) in MRI	Two (2) years of experience post qualification in the MRI field
	Bachelor degree in a Radiography /Radiology Technology or Medical Imaging program <b>And</b> Post graduate Diploma in MRI (Minimum of <b>twelve (12) months</b> course duration)/ Registration as MRI Technologist with ARRT, UK HCPC, AIR or other equivalent bodies (Refer to table 18.19.2)	
<b>Sonographer</b> تقني اشعة صوتية	Bachelor's degree or Diploma in Diagnostic Ultrasound or Sonography (minimum three (3) years course duration)	Two (2) years of experience post qualification in related field
	Associate Degree in Sonography (minimum two (2) years course duration) <b>And</b> Registration/certification or accreditation as radiographer/Sonographer(Refer to table 18.19.2)	
	Bachelor's degree or Diploma from an accredited institution in Radiography /Radiology Technology or Medical Imaging (minimum <b>three (3) years</b> course duration) <b>And</b> Post-primary Certificate or Diploma degree (minimum <b>twelve (12) months</b> course duration) in Diagnostic Ultrasound	

<b>Nuclear Medicine Technologist (PET Scanning)</b> تقني طب نووي	Bachelor's degree or Diploma or its equivalent from an accredited institution in Nuclear Medicine Imaging (minimum <b>three (3) years</b> course duration)	<b>One (1) year</b> of experience post qualification in the Nuclear Medicine field
	Associate degree (minimum <b>two (2) years</b> course duration) from an accredited program in Nuclear Medicine <b>And</b> Valid Registration or Certification (Refer to table 18.19.2)	<b>Two (2) years</b> of experience post qualification in the Nuclear Medicine field
	Bachelor/Diploma/Associate degree in a Radiography /Radiology Technology or Medical Imaging program <b>And</b> Diploma/Master of minimum <b>one (1) year</b> in Nuclear Medicine	

#### 18.21.1 Radiology/Medical Imaging – equivalent qualification

##### Medical Radiation Technology

Diagnostic Imaging

Health Sciences (Radiography or Medical Imaging)

Medical Imaging

Medical Radiation Sciences/Technology

Radiography

Radiology Technology

**Note:** For MRI/Sonography, if the bachelor's degree is in a health-related field, it must include an emphasis on anatomy and physiology followed by a post-graduate certificate/diploma in MRI or Sonography.

#### 18.21.2 List of Registrations/Certifications/Accreditations

Registrations/Certifications/Accreditations	General	MRI	Nuclear Medicine	Sonography
The American Registry of Radiological Technologists (ARRT) registration	✓	✓	✓	✓
The American Registry for Diagnostic Medical Sonography (ARDMS)				✓
The Canadian Association of Medical Radiation Technologists (CAMRT) certification	✓	✓	✓	
Sonography Canada accreditation				✓
The Australian Institute of Radiography (AIR) accreditation	✓	✓	✓	
Australian Sonographer Accreditation Registry (ASAR) accreditation				✓
Registration with the Regulation Health and Social Care Professionals - Ireland	✓	✓	✓	✓
Nuclear Medicine Technology Certification Board (N.M.T.C.B.) certification - USA			✓	
Documented evidence of passing the Registration Examination Assessment (REA) path to registration Or Registration with the New Zealand Medical Radiation Technologists Board	✓	✓	✓	✓

## 18.22 Medical Laboratory

Title	Qualifications	Experience
<b>Phlebotomist</b> فني سحب دم	Minimum <b>six (6) months</b> program in Medical Laboratory Sciences	<b>One (1) year</b> experience post qualification as a phlebotomist
	Completion of an approved certified phlebotomy program	
	Certificate in the field of Health Science (minimum of <b>one (1) year</b> course duration)	
<b>Medical Laboratory Technician</b> فني مختبرات طبية	Diploma or certificate in Laboratory Technician from an accredited program or equivalent (minimum <b>two (2) years</b> course duration)	No experience required*
	Bachelor's in Biotechnology providing the qualification covered Medical Laboratory subjects and clinical training	
<b>Medical Laboratory Technologist</b> تقني مختبرات طبية	BSc in Medical Laboratory Technology/Medical Laboratory Science or Biomedical Science	No experience required*
<b>Medical Laboratory specialty titles (Table below)</b> مسميات تخصص المختبرات الطبية	Bachelor in the Specialty field <b>Or</b> BSc in Medical Laboratory Technology with <b>One (1) year</b> emphasis of the curriculum in the field of specialty in the basic qualification curriculum	<b>Two (2) years</b> of experience post qualification in a related field
	BSc in Medical Laboratory Technology <b>And</b> Certification by the ASCP in the specialty	<b>Two (2) years</b> of experience post qualification in a related field
	BSc in Medical Laboratory Technology	<b>Four (4) years</b> of experience post qualification in a related field

\*In compliance with the Discontinuity of Practice (Gap of Practice) criteria

<b>Clinical Scientist</b> عالم سريري	BSc in Medical Laboratory Technology/Medical Laboratory Science or equivalent qualification  <b>And</b> MSc in a relevant specialty	<b>Three (3) years</b> of experience post qualification in a related field
	BSc in Medical Laboratory Technology/Medical Laboratory Science or equivalent qualification  <b>And</b> Ph.D. degree in a relevant specialty	<b>Two (2) years</b> of experience post qualification in a related field

#### 18.22.1 Clinical Scientist / Medical Laboratory Technologist Specialty Licensing Titles

Specialty titles	مسمى التخصص
Blood Banking/Transfusion	بنك الدم/نقل الدم
Clinical Biochemistry (Chemical Pathology)	الكيمياء الحيوية السريرية
Cytogenetic	علم الوراثة الخلوي
Cytology	علم الخلية
Genetics	علم الوراثة
Hematology	علم الدم
Histocompatibility and Immunogenetic	عالم التوافق النسيجي والمناعة الجينية
Histotechnology	أمراض الأنسجة
Immunology	علم المناعة
Medical Microbiology	علم الجراثيم الطبي
Molecular Biology	علم الأحياء الجزيئي
Molecular Genetics	علم الوراثة الجزيئية

## 18.23 Medical Physics

Title	Qualifications	Experience
<b>Medical Physicist</b> تقني فيزياء طبية	BSc degree in Physics or equivalent (e.g., Advanced Mathematics, Biomedical Engineering, Biophysics) <b>And</b> MSc degree or Ph.D. in Radiation Physics or Medical Physics or Biophysics <b>or</b> Engineering physics	<b>Two (2) years</b> of experience post qualification in the hospital setting
<b>Assistant Medical Physicist</b> مساعد تقني فيزياء طبية	BSc degree in Radiation Physics or Medical Physics from an accredited program or equivalent.	<b>Two (2) years</b> of experience post qualification in the hospital setting

## 18.24 Occupational Therapy

title	Qualifications	Experience
<b>Occupational Therapist</b> معالج وظيفي	Bachelor's degree or Diploma from an accredited institution in Occupational Therapy (minimum <b>three (3) years</b> course duration)	<b>Two (2) years</b> of experience post qualification in a related field
	Direct entry to a recognized program with the attainment of an MSc degree in Occupational Therapy	
<b>Occupational Therapy Assistant *</b> مساعد علاج وظيفي	Graduate of an accredited course in Occupational Therapy (minimum <b>two (2) years</b> course duration)	<b>Two (2) years</b> of experience post qualification in a related field
<b>Psychomotor Therapist</b> معالج نفسي حركي	Bachelor's degree in Psychomotor Therapy (minimum <b>three (3) years</b> course duration)	<b>Two (2) years</b> of experience post qualification in a related field

\*Occupational Therapy Assistant cannot work independently.

## 18.25 Operation Theatre Technology

Title	Qualifications	Experience
<b>Operation Theatre Technician</b> فني غرف العمليات	Diploma in operation theatre or Associate degree in surgical technology (minimum <b>two (2) years course</b> duration)	<b>Two (2) years</b> of experience post qualification in a related field
<b>Operation Theater Technologist</b> تقني غرف العمليات	Bachelor's degree in operation theatre	<b>Two (2) years</b> of experience post qualification in a related field



## 18.26 Ophthalmology Technology

Title	Qualifications	Experience
<b>Dispensing Optician</b> فني صرف عدسات طبية	BSc in Optical Dispensing or Ophthalmic Dispensing	<b>Two (2) years</b> of experience post qualification in related field
	Associate Degree/Diploma (minimum <b>two (2) years</b> course duration) in Optometry or Ophthalmic Dispensing	<b>Four (4) years</b> of experience post qualification in related field
<b>Ophthalmic Technician</b> فني عيون	Graduate from a certified program (minimum <b>two (2) year</b> course duration) as Ophthalmic Technician	<b>Two (2) years</b> of experience post certification in Retinalphotography and Fluorescent angiography field
<b>Optometrist</b> فني بصريات	Bachelor's degree or Diploma in Optometry/Doctor of Optometry (minimum <b>three (3) years</b> course duration)	<b>Two (2) years</b> of experience post qualification in a related field
<b>Orthoptist</b> مقوم بصر	BSc degree or equivalent qualification in Orthoptics	<b>Two (2) years</b> of experience post qualification in related field
	Qualification of two (2) years duration leading to valid registration as an orthoptist in one of the below bodies: <ul style="list-style-type: none"> <li>○ Healthcare professional Council of UK</li> <li>○ American Orthoptic Council of USA</li> <li>○ International Orthoptic Association</li> <li>○ The Canadian Orthoptic Society</li> </ul>	<b>Four (4) years</b> of experience post qualification in a related field in a hospital setting

### Note:

- Dispensing Opticians can only work in Optical centers.
- An ophthalmic Technician can only work with an Ophthalmologist.
- An optometrist can work in ophthalmology clinics and optical centers.

**18.27 Pharmacy**

Title	Qualification	Experience
<b>Specialized Pharmacist</b> صيدي متخصص	BSc in Pharmacy/PharmD/Doctor of Pharmacy <b>And</b> <b>One (1) year</b> post-graduate qualification in one of the specialties listed in table 18.25.1	<b>Two (2) years</b> of experience post qualification in related field
	BSc in Pharmacy/PharmD/Doctor of Pharmacy <b>And</b> American Board in one of the specialties listed in table 18.25.1	No experience required*
<b>Clinical Pharmacist</b> صيدي سريري	BSc in Pharmacy <b>And</b> Clinical Pharmacy Residency program (Minimum <b>two (2) years</b> duration)	<b>Two (2) years'</b> experience post qualification in related field with a minimum of <b>six (6) months</b> in hospital setting
	PharmD or Doctor of Pharmacy (minimum <b>six (6) years</b> course duration)	
	BSc in Pharmacy <b>And</b> <b>Two (2) years</b> post-graduate qualification leading to a PharmD or Doctor of Pharmacy or master's in clinical pharmacy	
	Bachelor or <b>4 years</b> master's degree in pharmacy <b>And</b> Postgraduate Diploma from UK in Clinical Pharmacy (minimum of one year duration)	
<b>Pharmacist</b> صيدي	BSc in Pharmacy	<b>Two (2) years</b> of experience post qualification in related field
	Doctor of Pharmacy	
<b>Pharmacy Technician</b> فني الصيدلة	Diploma in Pharmacy program (minimum <b>two (2) years</b> course duration)	<b>Two (2) years</b> of experience post qualification in related field

\*In compliance with the Discontinuity of Practice (Gap of Practice) criteria

**Note:**

- Experience with pharmaceutical companies or sales representatives is not accepted.

Specialty titles	مسمى التخصص
Pharmacist - Compounding pharmacy	صيدلي - التحضيرات الصيدلانية
Pharmacist - Oncology	صيدلي - الأورام
Pharmacist - Cardiology	صيدلي - أمراض القلب
Pharmacist - Critical care	صيدلي - العناية المركزة
Pharmacist - Geriatric	صيدلي - الشيخوخة
Pharmacist - Infectious diseases	صيدلي - الأمراض المعدية
Pharmacist - Nuclear	صيدلي - الصيدلة النووية
Pharmacist - Nutrition support	صيدلي - التغذية العلاجية
Pharmacist - Pediatric	صيدلي - الأطفال
Pharmacist - Pharmacotherapist	صيدلي - العلاج الدوائي
Pharmacist - Psychiatry	صيدلي - الطب النفسي
Pharmacist - Medication Safety	صيدلي - السلامة الدوائية
Pharmacist - Drug information	صيدلي - المعلومات الدوائية
Pharmacist - Ambulatory Care	صيدلي - الرعاية الصحية الخارجية
Pharmacist - Clinical Pharmacology	صيدلي - علم العقاقير الإكلينيكي
Pharmacist - Clinical Toxicology	صيدلي - علم السموم الإكلينيكي

**18.28 Physician Assistants**

Title	Qualifications	Experience
<b>Physician Assistant</b> مساعد طبييب	Graduate Certificate in Physician Assistant Studies	<b>Four (4) years</b> of experience post qualification in a related field
	Graduate from a program accredited through The Canadian Medical Association Conjoint Accreditation Process Or Graduated from a Master Physician Assistant diploma accredited by the Netherlands – Vlaamse Accreditatieorganisatie <b>And</b> National certification or licensure as a Physician Assistant	
	Master of Physician Assistant Studies Or Graduated with a bachelor's degree (Science) <b>And</b> Completed an accredited Physician Assistant training program <b>And</b> National certification or licensure as a Physician Assistant	<b>Two (2) years</b> of experience post qualification in a related field

18.29 **Physiotherapy / Sport Therapy**

Title	Qualifications	Experience
<b>Physiotherapist</b> معالج طبيعي	BSc in Physiotherapy or Physical Therapy	<b>Two (2) years</b> of experience post qualification in related field
	Direct entry to a recognized program with the attainment of an MSc degree in Physiotherapy	
<b>Physiotherapy Technician</b> فني علاج طبيعي	Diploma or Associate degree in physiotherapy or Physical Therapy (minimum <b>two (2) years</b> course duration)	<b>Two (2) years</b> of experience post qualification in related field
<b>Sport /Exercise Therapist</b> معالج رياضي / تمارين	Bachelor's degree in Exercise / Sport Therapy or equivalent qualification.	<b>Two (2) years</b> of experience post qualification in related field
<b>Massage Therapist*</b> مدلك عالج	The training program of Massage therapy for a minimum of <b>five hundred (500) hours</b> , including educational and supervised clinical instruction <b>And</b> Valid BLS certification	<b>Two (2) years</b> of experience post qualification in related field

\*Massage Therapist will be licensed only by DHA.

**18.30 Podiatry**

Title	Qualifications	Experience
<b>Podiatrist</b> معالج القدم	Bachelor's degree or diploma in Podiatry from an accredited college (minimum of <b>three (3) years</b> course duration)	<b>Two (2) years</b> of experience post qualification in related field
	MSc degree in Podiatry or Doctor of Podiatry	<b>One (1) year</b> experience post qualification in related field
<b>Surgical Podiatrist</b> معالج جراحي للقدم	Bachelor's degree or diploma in Podiatry from an accredited college (minimum of <b>three (3) years</b> course duration) <b>And</b> Complete two – three years of Podiatric Medicine and Surgery Residency (PMSR) which includes clinical and surgical components. <b>And</b> Board certified as Podiatric Surgeon by American Board of Podiatric Medicine	<b>Two (2) years</b> of experience post qualification in related field
	Bachelor's degree or diploma in Podiatry from an accredited college (minimum of <b>three (3) years</b> course duration) <b>And</b> Master's degree in Podiatric Surgery <b>And</b> Registration/license as Podiatric surgeon.	<b>Two (2) years</b> of experience post qualification in related field

**18.31 Prosthetics and Orthotics**

Title	Qualifications	Experience
<b>Prosthetics and Technologist Orthotics</b> تقني الأطراف الصناعية والتراكيب المقومة	Bachelor's degree or Diploma (minimum <b>three (3) years</b> course duration) in Prosthetics and Orthotics	<b>Two (2) years</b> of experience post qualification in related field
<b>Prosthetics and Orthotics Technician</b> فني الأطراف الصناعية والتراكيب المقومة	Graduate of an accredited program in Prosthetics and Orthotics (minimum <b>two (2) years</b> course duration)	<b>Two (2) years</b> of experience post qualification in related field
<b>Anaplastologist</b> فني تراكيب الوجه	Board Certification in Clinical Anaplastology (BCCA) or equivalent bodies	<b>Two (2) years</b> of experience post qualification in a related field
	Certification by American Association of Ocularists	

18.32 **Psychology**

Title	Qualifications	Experience
<b>Psychologist</b> اخصائي علم النفس	Bachelor's degree in the field of psychology* <b>And</b> Master's degree of a minimum two (2) years in Psychology	<b>Two (2) years</b> of experience post qualification
	Bachelor's degree in the field of psychology* <b>And</b> Doctoral degree in Psychology	<b>One (1) year</b> of experience post qualification in related field
<b>Specialized Psychologist</b> اخصائي علم النفس-متخصص	Bachelor's degree in the field of psychology* <b>And</b> Master's degree of a minimum two (2) years in one of the listed Psychology specialties below	<b>Two (2) years</b> of experience post qualification
	Bachelor's degree in the field of psychology* <b>And</b> Doctoral degree in one of the listed Psychology specialties below	<b>One (1) year</b> of experience post qualification in related field
<b>Psychometrist**</b> فني القياس النفسي	Bachelor's degree (includes B.A. or B.Sc.) in psychometrics	<b>Two (2) years</b> of experience post qualification in a related field
<b>Psychologist Assistant</b> مساعد اخصائي علم النفس (Title for UAE Nationals only)	Bachelor's degree (includes B.A. and B.Sc.) in psychology from a psychology department faculty or an educational faculty with a focus on psychology	No experience required***

\* For Psychology titles with a bachelor's of 3-year course duration, three (3) years of experience are required in related field.

\*\* Psychometrist and Assistant Psychologists can practice only under supervision by a Licensed Psychologist.

\*\*\* In compliance with the Discontinuity of Practice (Gap of Practice) criteria



Specialty Title	مسمى التخصص
Addiction	علم نفس الإدمان
Child	علم نفس الأطفال
Clinical	علم النفس السريري
Counseling	علم النفس الإرشادي
Educational	علم النفس التربوي
Forensic	علم النفس الجنائي
Health	علم نفس الصحة
Marriage and Family	علم نفس الزواج والأسرة
Neuropsychology	علم النفس العصبي
Occupational	علم النفس المهني
Psychoanalytic and Psychodynamic Psychology	علم النفس الديناميكي والتحليل النفسي
Behavioral and Cognitive Psychology	علم النفس السلوكي والإدراكي
Gero psychology	علم نفس الشيخوخة
Rehabilitation Psychology	علم النفس التأهيلي
Clinical Psychopharmacology	علم النفس الدوائي السريري
Cognitive Psychology	علم النفس الإدراكي

\* In the Emirate of Dubai, DHA licenses the following titles listed under Specialized Psychologist, which include seven (7) specializations: Addiction Psychology, Clinical Psychology, Forensic Psychology, Health Psychology, Neuropsychology, Rehabilitation Psychology, and Clinical Psychopharmacology. Those wishing to apply for other specializations, including the title of Psychologist, should apply to the Community Development Authority (CDA).

18.33 Public Health\*

Title	Qualifications	Experience
<b>Medical Entomologist</b> مهني حشرات طبي	Bachelor in Entomology	<b>Two (2) years'</b> of experience post qualification in related field
	Bachelor's degree in biology, Zoology, Physical Anthropology, Microbiology, Medical Laboratory, or equivalent <b>And</b> Post graduate qualification in Entomology (minimum of <b>one (1) year</b> course duration)	
<b>Public Health Professional</b> مهني صحة عامة	Bachelor's degree in Public Health	<b>Two (2) years'</b> of experience post qualification in the public health field
<b>Public Health - Epidemiology</b> مهني صحة عامة - وبائيات	Bachelor's degree in public health or health Specialty <b>And</b> Post graduate qualification in related specialty (minimum <b>one (1) year</b> course duration)	<b>Two (2) years'</b> of experience post qualification in related field
	Bachelor in the Specialty Field	
<b>Public Health - Environmental health</b> مهني صحة عامة - صحة بيئية	Bachelor's degree in Public Health or Health Specialty <b>And</b> Post graduate qualification in related specialty (minimum <b>one (1) year</b> course duration)	<b>Two (2) years'</b> of experience post qualification in related field
	Bachelor in the Specialty Field	
<b>Public Health - Biostatistics</b> مهني صحة عامة - إحصاء حيوي	Bachelor's degree in Public Health or Health Specialty <b>And</b> Post graduate qualification in related specialty (minimum <b>one (1) year</b> course duration)	<b>Two (2) years'</b> of experience post qualification in related field
	Bachelor in the Specialty Field	
	Bachelor in Statistics, Mathematics, Computer Science, or equivalent <b>And</b> Post graduate qualification in Biostatistics (minimum <b>one (1) year</b> course duration)	

\* Titles apply for Government Health Facilities only

## 18.34 Radiation Therapy

Title	Qualifications	Experience
<b>Radiotherapy Technologist</b> تقني العلاج الإشعاعي	Bachelor's degree in Radiotherapy	<b>Two (2) years</b> of experience post qualification in related field
<b>Radiotherapy Technician</b> فني العلاج الإشعاعي	Diploma or certificate from an accredited institution in Radiotherapy (minimum <b>two (2) years</b> course duration) or equivalent	<b>Two (2) years</b> of experience post qualification in related field
<b>Mould Room Technician</b> فني قوالب الإشعاع	City and Guilds qualification in workshop practice or equivalent	<b>Two (2) years</b> of experience post qualification in related field

### 18.34.1 Radiotherapy Technology Programs

Program title
Radiation Oncology – Canada
Radiation Oncology Sciences
Radiation Therapy
Radiotherapy Technology - USA
Therapeutic Radiography - UK

## 18.35 Renal Dialysis

Title	Qualifications	Experience
<b>Dialysis Technologist</b> تقني غسيل کلی	Bachelor's degree in Dialysis Technology or equivalent qualification in dialysis technology (minimum <b>three (3) years</b> course duration)	<b>One (1) years</b> of experience post qualification in a related field
	Bachelor's degree in Nursing	<b>Two (2) years</b> of experience post qualification in a related field
<b>Dialysis Technician*</b> فني غسيل کلی	Completion of a dialysis technician program <b>Or</b> Licensed as Registered Nurse	<b>Two (2) years</b> of experience post qualification in related field

\*Dialysis Technician cannot work independently; a dialysis technologist must be available in the same facility.

## 18.36 Respiratory Therapy

Title	Qualifications	Experience
<b>Respiratory Therapist</b> معالج الرعاية التنفسية	Bachelor's degree in Respiratory Therapy <b>And</b> Valid ACLS /PALS Certification	<b>One (1) year</b> experience requirement
	Associate degree in Respiratory Therapy (minimum two (2) years course duration) <b>And</b> Valid ACLS /PALS Certification	
	Bachelor's in nursing followed by a Postgraduate qualification in Respiratory Therapy <b>And</b> Valid ACLS /PALS Certification	
<b>Respiratory Therapy Technician*</b> فني الرعاية التنفسية	Associate degree in Respiratory Therapy or equivalent diploma (minimum <b>two (2) years</b> course duration)	No experience required**
<b>Sleep Technologist</b> تقني اعتلال نوم	Bachelor's degree in respiratory therapy ( <b>or</b> ) a Certificate in Respiratory Therapy for not less than <b>2 years (or)</b> Academic qualification Bachelor's degree in Nursing <b>And</b> either ONE of the following certificates <ul style="list-style-type: none"> <li>○ Board of Registered Polysomnographic Technologists (RPSGT)</li> <li>○ American Board of Sleep Medicine (ABSM)</li> <li>○ Sleep Disorders Specialty Examination by National Board for Respiratory Care (NBRC)</li> </ul>	<b>Two (2) years</b> of experience post qualification in a related field

\*Respiratory Therapy Technician shall work under the supervision of Respiratory Therapist.

\*\*In compliance with the Discontinuity of Practice (Gap of Practice) criteria.

## 18.37 Social Work

Title	Qualifications	Experience
<b>Clinical Social Worker</b> أخصائي خدمة اجتماعية إكلينيكي	BSc in Social Work And Master's degree in Social Work	Two (2) years of experience post qualification in a related field
<b>Worker Social Assistant</b> مساعد أخصائي خدمة اجتماعية (Title for UAE Nationals only)	Bachelor's degree in Social Work or equivalent qualification (minimum three (3) years course duration)	No experience required*
<b>Applied Behavioral Analyst</b> محلل سلوك تطبيقي	Master's degree in Behavioral Analysis or equivalent and passing the proficiency test from one of the professional associations accredited in the specialty	Two (2) years of experience post qualification in a related field Or 1500 hours of training under the supervision of specialized professional
<b>Assistant Applied Behavior Analyst</b> مساعد محلل سلوك تطبيقي	Bachelor or Diploma of Applied Behavior Analysis or equivalent And passing the proficiency test from one of the professional associations accredited in the specialty.	Two (2) years of experience post qualification in a related field Or 1500 hours of training under the supervision of specialized professional
<b>Behavior therapy Technician</b> فني علاج سلوكي	Bachelor or Diploma in related psycho-analysis field	Two (2) years of experience post qualification in a related field

\*In compliance with the Discontinuity of Practice (Gap of Practice) criteria.

### Note:

- DHA does not license social workers. Applicants with these specialties have to apply to Community Development Authority (CDA).
- Assistant Social Worker license allows practice only under onsite supervision by a licensed Clinical Social Worker.

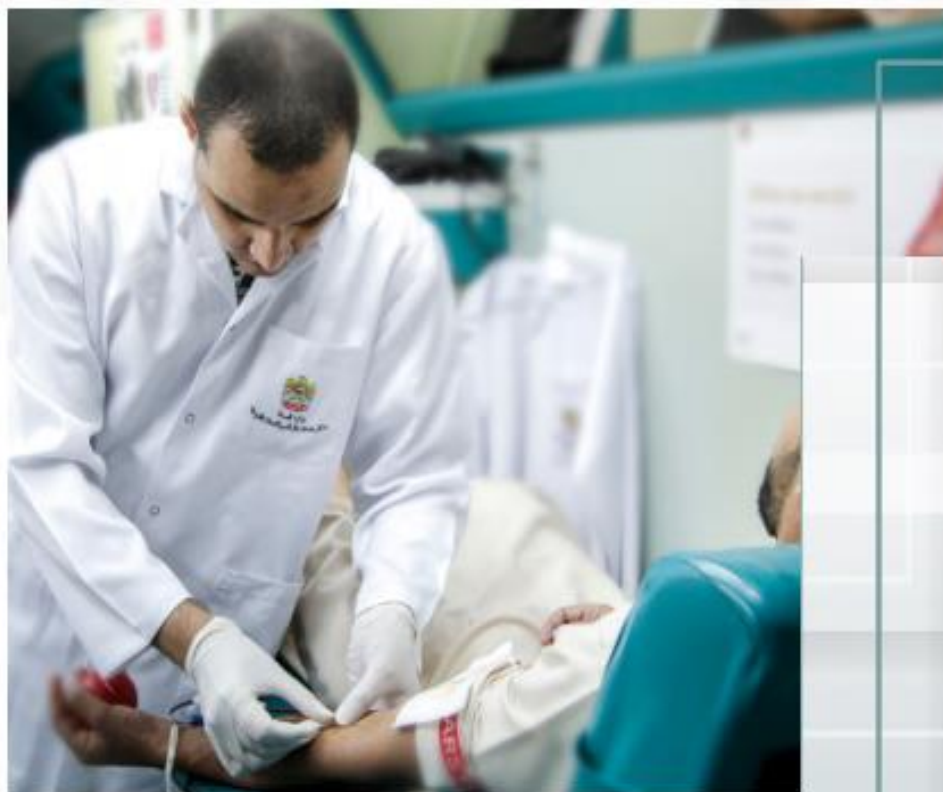
18.38 Speech Therapy

Title	Qualifications	Experience
<b>Speech Therapist/ Speech &amp; Language Pathologist</b> معالج أمراض / معالج النطق اللغة والنطق	BSc in Speech-language pathology/Speech and language therapy/Speech pathology/Speech therapy/Speech/ audiology and speech therapy	<b>Two (2) years</b> of experience post qualification in related field in a hospital or clinical settings
	BSc in Communication or Psychology or Linguistics <b>And</b> Master's program in speech-language pathology from an accredited educational institution, college or university	<b>One (1) years</b> of experience post qualification in related field in a hospital or clinical settings

## 18.39 Toxicology

Title	Qualifications	Experience
<b>Toxicology Technologist</b> تقني علم السموم	BSc in a health-related field <b>And</b> MSc in Clinical Toxicology	<b>Two (2) years</b> of experience post qualification in related field
	BSc in a health-related field with <b>And</b> Certification of Specialist in Poison Information or equivalent	
	BSc in Toxicology	







# Chapter 5



## Traditional Complementary and Integrative Medicine Practitioners (TCIM)



## Chapter Five: Traditional Complementary and Integrative Medicine Practitioners (TCIM)

### 19. Requirements and Considerations

#### 19.1 TCIM Healthcare Professionals Licensure Requirements

TCIM Healthcare professionals applying for Licensure must fulfill the following requirements:

- 19.1.1 Applicants must hold a current valid license/registration to practice in their home country or country of last employment (where applicable).
- 19.1.2 Physicians applying for TCIM titles must hold a valid Authority license to practice as a physician. The TCIM title will be considered as an extended scope (Privilege) for the physician.
- 19.1.3 Applicants must submit their complete transcripts that indicate the theoretical and clinical hours as applicable.
- 19.1.4 Traditional Chinese Medicine Practitioner may practice Dry-cupping within the scope of their title.
- 19.1.5 Unani Practitioners may practice Hijama within the scope of their title.
- 19.1.6 UAE nationals opting to obtain a Hijama Therapist title will be evaluated case by case by the designated Authorities.
- 19.1.7 TCIM practitioners must hold a valid BLS certificate.
- 19.1.8 Graduates of UAE universities and programs are exempted from the required experience post-graduation provided not exceeding **two (2) years** of gap of clinical practice from the graduation date.
- 19.1.9 Graduates from universities and programs outside the UAE shall fulfill the experience requirements in accordance to the relevant titles. UAE Nationals and Children of Emirati women are exempted from experience and clinical training requirements for the requested title (Children of Emirati women must submit a copy of the birth certificate and the mother's family book).



## 20. Qualification and Experience Requirements for TCIM Licensure

Title	Qualifications	Experience
<b>Acupuncture Practitioner</b> ممارس إبر صينية	BSc of Acupuncture Medicine (minimum <b>five (5) years</b> full-time course duration including internship)	<b>Two (2) years</b> of experience post qualification in related field
	Accredited Acupuncture program (minimum <b>Two (2) years</b> full-time course duration) or part-time equivalent with a minimum of <b>2500 teaching hours</b> /Certification from National Certification Commission for Acupuncture and Oriental Medicine (NCCAOM) or equivalent body	<b>Three (3) years</b> of experience post qualification in related field
	Licensed Physician privileged to practice Acupuncture with Certification from an Accredited Acupuncture training program (minimum of <b>800 hours/</b> or <b>one (1) year</b> course duration)	<b>Two (2) years</b> of experience post qualification in related field
<b>Ayurveda Practitioner</b> ممارس طب هندي تقليدي (أيروفيدا)	Professional bachelor's degree of Indian medicine - Ayurveda (BAMS- Bachelor of Ayurvedic Medicine and Surgery) or equivalent of minimum <b>five (5) years</b> full-time duration including internship (Comprising of a minimum of <b>4500 hours</b> of classroom theory and practical sessions and <b>1000 hours</b> of internship training)	<b>Two (2) years</b> of experience post qualification in related field
	Accredited Ayurveda Medicine program over a <b>three to four (3-4) years</b> full time/equivalent, comprising a minimum of <b>2500 hours</b> (classroom theory and practical sessions) followed by <b>500 hours</b> of supervised internship training	<b>Four (4) years</b> of experience post qualification in related field
	Physician privileged to practice Traditional Indian Medicine with an accredited full-time Ayurveda training program comprising of a minimum of two professional examinations and at least <b>1500 hours</b> (classroom theory and practical sessions) followed by <b>500 hours</b> of supervised clinical training	<b>Two (2) years</b> of experience post qualification in related field
<b>Ayurveda Massage Therapist*</b> مدلك - طب هندي تقليدي	Minimum Five Hundred <b>500 hours</b> of classes or <b>One (1) year</b> duration course in Ayurveda Massage	<b>Two (2) years</b> of experience post qualification in related field

\*Ayurveda Massage Therapist shall only practice under supervision of an Ayurveda Practitioner.

Title	Qualifications	Experience
<b>Chiropractor Practitioner</b> ممارس علاج تقويم العمود الفقري (كايروبراكتور)	<p>A BSc of Chiropractic – Doctor of Chiropractic (D.C), honors degree or undergraduate, master's or equivalent of minimum <b>four (4) years</b> full-time duration with minimum <b>4200 student/teacher contact hours</b></p> <p>Physician privileged to practice Chiropractic with Accredited Chiropractic training program of minimum <b>1800 hours</b> over a <b>two or three (2 or 3) years</b> full time or part-time program including minimum <b>1000 hours</b> of supervised clinical experience</p>	<b>Two (2) years</b> of experience post qualification in related field
<b>Herbal /Oriental Medicine Practitioner</b> ممارس طب أعشاب/شرقي	<p>Professional bachelor's degree of Herbal Medicine/Oriental Medicine from an accredited program of a minimum of <b>four (4) years</b>, including internship</p> <p>Physician privileged to practice Herbal Medicine with an accredited full-time training program comprising of a minimum of two professional examinations and at least <b>1500 hours</b> (classroom theory and practical sessions) followed by <b>500 hours</b> of supervised clinical training</p>	<b>Two (2) years</b> of experience post qualification in related field
<b>Homeopathy Practitioner</b> ممارس علاج تجانسي (هوميوپاثي)	<p>Professional Bachelor's degree of Homeopathy (BHMS- Bachelor in Homeopathic Medicine and surgery) / licentiate from an accredited Homeopathic program of minimum <b>five (5) years</b> including internship</p>	<b>Two (2) years</b> of experience post qualification in related field
	<p>To be certified from an accredited Homeopathy program (minimum three <b>(3) years</b> course duration)</p>	<b>Four (4) years</b> of experience post qualification in related field
	<p>Physician privileged to practice Homeopathy with Homeopathic program (minimum one <b>(1) year</b> course duration)</p>	<b>Two (2) years</b> of experience post qualification in related field
<b>Naturopathy Practitioner</b> ممارس بالمداداة الطبيعية	<p>BSc of Naturopathy (ND - Doctor of Naturopathy/BNYS- Bachelor of Naturopathy and Yogic Sciences) or equivalent of minimum of four <b>(4) years</b> course duration including supervised clinical training</p> <p>Physician privileged to practice Naturopathy with Completing an accredited Naturopathic training program over <b>two (2) years</b>.</p> <p><b>Or</b></p> <p><b>Three (3) years</b> full-time or part-time period of minimum <b>1000 hours</b>, including minimum <b>400 hours</b> of supervised clinical training</p>	<b>Two (2) years</b> of experience post qualification in related field

Title	Qualifications	Experience
<b>Osteopathy Practitioner</b> ممارس طب تقويمي (استيوباثي)	Degree of Osteopathy (e.g. Diploma of Osteopathy (D.O), Bachelor of Osteopathic Medicine (B.Ost Med.) or BSc Hons. Osteopathy) or equivalent of minimum four <b>(4) years</b> course duration and minimum <b>1000 hours</b> of supervised clinical training (internship)	<b>Two (2) years</b> of experience post qualification in related field
	Physician privileged to practice Osteopathy with an accredited Osteopathic Medicine program of minimum <b>one (1) year</b> full time or part-time equivalent of minimum <b>1000 hours</b> including supervised clinical training	
<b>Traditional Chinese Medicine (TCM) Practitioner</b> ممارس طب صيني تقليدي	Degree of Traditional Chinese Medicine (B.TCIM - Bachelor of Traditional Chinese Medicine) from a recognized University of a minimum of <b>five (5) years</b> full-time duration including <b>one (1) year</b> internship	<b>Two (2) years</b> of experience post qualification in related field
	An accredited Traditional Chinese Medicine Education program of three to four years full time or the equivalent of a minimum total of <b>2,400 hours</b> (consisting of <b>1,500 hours</b> of theory and laboratory/clinical practice and <b>900 hours</b> of clinical practicum)	<b>Four (4) years</b> of experience post qualification in related field
	Physician privileged to practice Traditional Chinese Medicine with an accredited training program in TCM of <b>two (2) - three (3) years</b> full time or the equivalent of a minimum total of <b>1300 hours</b> (Consisting of <b>800 hours</b> of theory and laboratory/clinical practice and <b>500 hours</b> of supervised clinical practicum)	<b>Two (2) years</b> of experience post qualification in related field
<b>Chinese Massage Therapist*</b> مدلك - طب صيني تقليدي	<b>Three (3) years</b> college Education or Secondary Vocational School Education of traditional Chinese medicine And Minimum of <b>one (1) year</b> supervised clinical training internship	<b>Two (2) years</b> of experience post qualification in related field
	<b>(500) hours</b> course of Chinese Massage and <b>one (1) year</b> supervised clinical internship	

\*Chinese Massage Therapist shall only practice under supervision of a Traditional Chinese Medicine (TCM) practitioner.



Title	Qualifications	Experience
<b>Unani Practitioner</b> ممارس طب يوناني تقليدي	Degree of Unani (BUMS- Bachelor in Unani Medicine and surgery/BEMS- Bachelor in Eastern Medicine and Surgery)	<b>Two (2) years</b> of experience post qualification in related field
	(Diploma Frazil utTibbWalJarachat) or the equivalent of a minimum of four <b>(4) years</b> full-time, including supervised clinical practicum	
	Physician privileged to practice Unani with an accredited training program in Unani Medicine of <b>two (2) years</b> full time or part-time equivalent of a minimum total of <b>1500 hours</b> (theory and practical) followed by <b>750 hours</b> of supervised training in a hospital or recognized medical center	
<b>Hijama Therapist*</b> معالج بالحجامة	High school degree and accredited certificate in Hijama (minimum of <b>two (2) years</b> course duration and includes in its curriculum the following: infection prevention and control, biology, and hematological diseases, and proof of completion of <b>twenty (20) Hijama treatment cases</b> as part of the training program)	<b>Two (2) years</b> of experience post qualification in related field
	Or	
	Bachelor's in any healthcare related field and Hijama (minimum of <b>one (1) year</b> course duration and includes in its curriculum the following: infection prevention and control, biology, and hematological diseases, and proof of completion of <b>twenty (20) Hijama treatment cases</b> as part of the training program)	
	Or	
	Healthcare professionals with valid MOHAP/DHA/DOH/SHA license holders of minimum academic qualification of BSc degree	
	And	
	Proof of completing Hijama training program approved by MOHAP/DHA/DOH/SHA minimum of 25 CME hours and proof of completion of <b>twenty (20) Hijama treatment cases</b> as part of the training program	
	For UAE Nationals: passing MOHAP examination	

\* Hijama clinical practice shall be conducted in a Health Facility

\*\* Hijama title shall only be added to the obtained Authority valid license (except UAE nationals and Children of Emirati Women)

Title	Qualifications	Experience
<b>Traditional Japanese Medicine Practitioner</b> ممارس الطب الياباني التقليدي	A physician permitted to practice traditional Japanese medicine with a certificate from an accredited fellowship training program in traditional Japanese medicine after successfully passing the national exam.	<b>Two (2) years</b> of experience post qualification in related field
<b>Traditional Korean Medicine Practitioner</b> ممارس الطب الكوري التقليدي	Completion of an accredited training program in traditional Korean medicine of four <b>(4) years</b> duration ( <b>One (1) year</b> general practice and three <b>(3) years</b> specialization) after successfully passing the national exam.	<b>Two (2) years</b> of experience post qualification in related field





## Chapter 6



### Exam Equivalency Criteria



### 21. The Authority Exam Equivalency Criteria

- 21.1** The criteria of exam equivalency define the specific categories of healthcare professions that may be exempted from licensure examination by any of the Authorities. Additional equivalency requirements may be applied at the discretion of each Authority.
- 21.2** The scope of the exemption is limited to Licensure examination and does not apply to any other requirements.
- 21.3** The equivalency examinations listed in the tables below must be valid upon licensure application (If the document does not state a validity, it shall be accepted within five (5) years from the date of issuance).
- 21.4** Examination exemptions criteria does not apply to healthcare professionals exceeding two (2) years of gap of practice (Excluding UAE nationals and Children of Emirati women after providing the Discontinuity of Practice requirements).
- 21.5** The professional title mentioned in the equivalent examinations, licenses or certificates listed in the tables below must match the requested title.



## 21.6 Consultant Physicians

Applicants falling under **ONE** of the below criteria will be exempted from licensure examination.

**Criteria 1:** Holders of recognized Tier 1 specialty certificates obtained from one of the below listed countries.

COUNTRY	
Austria	South Korea
Australia	Luxembourg
Belgium	Netherland
Canada	New Zealand
Denmark	Norway
Emirati Board	Singapore
Finland	South Africa
France	Sweden
Germany	Switzerland
Iceland	UK
Ireland	USA

**Criteria 2:** Applicants fulfilling all of the below:

- 21.6.1 Holders of recognized Tier 2 specialty certificate.
- 21.6.2 Has obtained sub-specialty training/ certificate in the recognized specialties.
- 21.6.3 Has practiced more than ten (10) years in the related specialty, including a minimum of two (2) years in teaching hospitals holding a senior position (such as a Consultant, Head of the unit, Director of a training program, Medical Director).
- 21.6.4 Has worked with a team responsible for academic training specialty programs.
- 21.6.5 Holds a valid license and is in good professional conduct status.
- 21.6.6 Has clinical publications and/or runs clinical research programs and/or runs international conferences in the specialty.

## 21.7 Specialist Physicians

Applicants falling under ONE of the below criteria will be exempted from licensure examination.

**Criteria 1:** Holders of recognized Tier 1 specialty certificates obtained from one of the below listed countries.

COUNTRY	
Austria	South Korea
Australia	Luxembourg
Belgium	Netherland
Canada	New Zealand
Denmark	Norway
Emirati Board	Singapore
Finland	South Africa
France	Sweden
Germany	Switzerland
Iceland	UK
Ireland	USA

**Criteria 2:** Applicants fulfilling all the below.

21.7.1 Holders of recognized Tier 2 specialty certificate.

21.7.2 Has obtained sub-specialty training/ certificate in the recognized specialties.

21.7.3 Has practiced more than ten (10) years in the related specialty, including a minimum of two (2) years in teaching hospitals holding a senior position (such as a Consultant, Head of the unit, Director of a training program, Medical Director).

21.7.4 Has worked with a team responsible for academic training specialty programs.

21.7.5 Holds a valid license and is in good professional conduct status.

21.7.6 Has clinical publications and/or runs clinical research programs and/or runs international conferences in the specialty

## 21.8 General Practitioner

Applicants demonstrating valid examination pass records of the Authorities' recognized international examinations (Shown below) will be exempted from licensure examination.

Country	Equivalency Assessment	Abbreviation
<b>Australia</b>	<ul style="list-style-type: none"> <li>Both parts of the Australian Medical Council Examination (MCQ and Clinical examination)</li> <li>Or</li> <li>Graduates of Medical Courses in Australia accredited by the Australian Medical Council</li> </ul>	AMC
<b>Canada</b>	.Licentiate of the Medical Council of Canada	LMCC
<b>Ireland</b>	<ul style="list-style-type: none"> <li>Pre-Registration Examination System both parts (MCQ &amp; OSCE)</li> <li>Or</li> <li>Graduates of Medical Courses in Ireland accredited by the Irish Medical Council</li> <li>Or</li> <li>Proof of passing both parts of the PRES with a valid General registration</li> </ul>	PRES GMCle
<b>New Zealand</b>	<ul style="list-style-type: none"> <li>New Zealand Registration Examination</li> <li>Or</li> <li>Graduates of Medical Courses in New Zealand accredited by the New Zealand Medical Council</li> </ul>	NZREX
<b>UAE</b>	<ul style="list-style-type: none"> <li>Proof of passing Emirates Medical Residency Entrance Examination</li> </ul>	EMREE
<b>UK</b>	<ul style="list-style-type: none"> <li>Valid Professional and Linguistic Assessment Board test (PLAB I and II)</li> <li>Or</li> <li>Graduates of Medical Courses in UK accredited by the General Medical Council (UK Graduates ONLY)</li> <li>Or</li> <li>Valid GMC registration (applicable to non-UK graduates whose PLAB exams have passed the five (5) years validity)</li> </ul>	PLAB I and II
<b>USA</b>	<ul style="list-style-type: none"> <li>Proof of passing United States Medical Licensing Examination Part III</li> </ul>	USMLE Part III

## 21.9 Consultant Dentist

Holders of one of the below listed recognized qualifications will be exempt from licensure examination.

<b>Australia</b>	<ul style="list-style-type: none"> <li>• Fellowship of the Royal Australasian College of Dental Surgeons</li> </ul>
<b>Canada</b>	<ul style="list-style-type: none"> <li>• Evidence of passing the national dental specialist examination (NDSE)</li> </ul>
<b>Ireland</b>	<ul style="list-style-type: none"> <li>• Certificate of Completion of Specialist Training (CCST) (Orthodontics or Oral Surgery) and inclusion in the Irish Dental Council Specialist Register</li> </ul>
<b>New Zealand</b>	<ul style="list-style-type: none"> <li>• Fellowship of the Royal Australasian College of Dental Surgeons</li> </ul>
<b>UK</b>	<ul style="list-style-type: none"> <li>• Certificate of Completion of Specialist Training (C.C.S.T.) and inclusion in the UK Dental Council Specialist Register</li> </ul>
<b>USA</b>	<ul style="list-style-type: none"> <li>• American Board of Dental Specialties (Only boards approved by the American Dental Association are acceptable)</li> </ul>
<b>South Korea</b>	<ul style="list-style-type: none"> <li>• Completion of three (3) years residency program in the specialty area - post the internship And License as a specialist awarded by the Ministry for Health, Welfare and Family Affairs</li> </ul>
<b>South Africa</b>	<ul style="list-style-type: none"> <li>• Fellowship Certificate issued by the College of Dentistry of South Africa And Registration with the Healthcare Professions Council of South Africa (HPCSA)</li> <li>Or</li> <li>• MChD Degree (Master of Dentistry) And Registration with HPCSA</li> </ul>

### Below must be fulfilled:

- The most recent country of practice must be in one of the countries mentioned in the above list and must be not less than 2 years duration.
- Valid license of not less than 2 years duration from the most recent country of practice.
- Good standing certification attesting not less than two years of the most recent practice (an additional online licensing status may be conducted).

## 21.10 Specialist Dentist

Holders of one of the below listed recognized qualifications will be exempted from licensure examination.

Country	Equivalency Assessment
<b>Australia</b>	<ul style="list-style-type: none"> <li>• Fellowship of the Royal Australasian College of Dental Surgeons</li> </ul>
<b>Canada</b>	<ul style="list-style-type: none"> <li>• Evidence of passing the national dental specialist examination (NDSE)</li> </ul>
<b>Ireland</b>	<ul style="list-style-type: none"> <li>• Certificate of Completion of Specialist Training (CCST) (Orthodontics or Oral Surgery) and inclusion in the Irish Dental Council Specialist Register</li> </ul>
<b>New Zealand</b>	<ul style="list-style-type: none"> <li>• Fellowship of the Royal Australasian College of Dental Surgeons</li> </ul>
<b>UK</b>	<ul style="list-style-type: none"> <li>• Certificate of Completion of Specialist Training (C.C.S.T.) and inclusion in the UK Dental Council Specialist Register</li> </ul>
<b>USA</b>	<ul style="list-style-type: none"> <li>• American Board of Dental Specialties (Only boards approved by the American Dental Association are acceptable)</li> </ul>
<b>South Korea</b>	<ul style="list-style-type: none"> <li>• Completion of three (3) years residency program in the specialty area - post the internship And License as a specialist awarded by the Ministry for Health, Welfare and Family Affairs</li> </ul>
<b>South Africa</b>	<ul style="list-style-type: none"> <li>• Fellowship Certificate issued by the College of Dentistry of South Africa And Registration with the Healthcare Professions Council of South Africa (HPCSA)</li> <li>Or</li> <li>• MChD Degree (Master of Dentistry) And Registration with HPCSA</li> </ul>

## 21.11 General Dentist

Applicants demonstrating a valid examination pass record of the Authorities' recognized international examinations (Shown below) will be exempted from licensure examination.

Country	Equivalency Assessment
<b>Australia</b>	<ul style="list-style-type: none"> <li>• Documented evidence of passing all parts (written and clinical) of the Australian Dental Council examination</li> <li>Or</li> <li>• Registration with the Australian Dental Board for graduates of accredited dental programs in Australia</li> </ul>
<b>Canada</b>	<ul style="list-style-type: none"> <li>• Documented evidence of passing all parts of the National Dental Examining Board of Canada examination</li> </ul>
<b>Ireland</b>	<ul style="list-style-type: none"> <li>• Documented evidence of passing all parts of the Irish Dental Council Examination (I and II)</li> <li>Or</li> <li>• Registration with the Irish Dental Council for graduates of accredited dental programs in Ireland</li> </ul>
<b>New Zealand</b>	<ul style="list-style-type: none"> <li>• Documented evidence of passing all parts of the New Zealand Dental Registration Exam (NZDREX)</li> <li>Or</li> <li>• Registration with the NZ Dental Board for graduates of accredited dental programs in NZ</li> </ul>
<b>UK</b>	<ul style="list-style-type: none"> <li>• Documented evidence of passing all parts of the Overseas Registration Exam (ORE) for non-UK graduates; this shall not be older than five (5) years</li> <li>Or</li> <li>• Registration with the UK General Dental Council for graduates of accredited dental programs in the UK</li> </ul>
<b>USA</b>	<ul style="list-style-type: none"> <li>• Successful completion of the National Board Dental Examination part I and II by Academic testing agency</li> </ul>
<b>UAE</b>	<ul style="list-style-type: none"> <li>• Successful completion of the Emirates Dentistry Residency Entry Examination (EDEE) in the United Arab Emirates</li> </ul>



## 21.12 Nurses and Midwives

Applicants who have a valid license & GSC issued from the countries (Shown below) Provided the qualification was obtained within the recent (2) years OR there is not a Gap of Practice since the last day of employment

Issuing Countries	
Austria	Luxembourg
Australia	Netherland
Belgium	New Zealand
Canada	Norway
Denmark	Singapore
Finland	South Africa
France	Sweden
Germany	Switzerland
Iceland	UK
Ireland	USA

**Note:** If the healthcare professional did not complete the university studies in English or if his/her license belongs to a non-English speaking country from the above list, one of the below evidence of English language proficiency must be provided:

- TOEFL score of not less than 500 or equivalent
- IELTS score of not less than 5.0
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

**Criteria 2:** Applicants have valid examination pass record of the Authorities' recognized international examinations listed below will be exempted from licensure

Equivalency Assessment	
USA/Canada/Australia	. Proof of successfully completed National Council Licensure Examination (NCLEX)

## 21.13 Dental Hygienist

**Criteria 1:** Applicants who have a valid license & GSC issued by countries/ licensing authorities listed below, will be exempted from licensure examination. Provided the qualification was obtained within the recent (2) years OR there is not a Gap of Practice since the last day of employment.

Country	
Austria	Luxembourg
Australia (Australian Dental Board)	Netherland
Belgium	New Zealand (NZ Dental Council registration as Dental Hygienist)
Canada	Norway
Denmark	Singapore
Finland	South Africa (HPCSA registration as Dental Hygienist)
France	Sweden
Germany	Switzerland
Iceland	UK (General Dental Council (GDC) registration as Dental Hygienist)
Ireland (Irish Dental Council registration as Dental Hygienist)	USA

**Note:** If the healthcare professional did not complete the university studies in English or if his/her license belongs to a non-English speaking country from the above list, one of the below evidence of English language proficiency must be provided:

- TOEFL score of not less than 500 or equivalent
- IELTS score of not less than 5.0
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

**Criteria 2:** Applicants have valid examination pass record of the Authorities' recognized international examinations listed below will be exempted from licensure

Country	Equivalency Assessment
<b>Australia</b>	• Documented evidence of passing all parts (written and clinical) of the Australian Dental Council and award of the Australian Council Certificate (Dental Hygienist)
<b>Canada</b>	• Documented evidence of passing all parts of the Canadian National Dental Hygiene certification exam (NDHCE)
<b>Ireland</b>	• Documented evidence of passing all parts of the Irish Dental Council Examination
<b>New Zealand</b>	• Documented evidence of passing all parts of New Zealand Dental Council Hygienist Registration Exam (NZDREX) written and clinical
<b>USA</b>	• Documented evidence of passing both the written National Board Dental Hygiene examination (NBDHE) and the clinical state or regional board examination

Applicants who have a valid license & GSC issued by countries/ licensing authorities listed below, will be exempted from licensure examination. Provided the qualification was obtained within the recent (2) years OR there is not a Gap of Practice since the last day of employment.

Country	
Austria	Luxembourg
Australia (Dietetic Association of Australia registration as Accredited Practicing Dietician (APD))	Netherlands
Belgium	New Zealand (New Zealand Dietitian's Board)
Canada (Canadian Dietetic Registration Examination (CDRE))	Norway
Denmark	Singapore
Finland	South Africa (HPCSA)
France	Sweden
Germany	Switzerland
Iceland	UK (HCPC)
Ireland (CORU)	USA (Commission on Dietetic Registration (CDR) of the American Dietetic Association)

**Note:** If the healthcare professional did not complete the university studies in English or if his/her license belongs to a non-English speaking country from the above list, one of the below evidence of English language proficiency must be provided:

- TOEFL score of not less than 500 or equivalent
- IELTS score of not less than 5.0
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

**Criteria 1:** Applicants who have a valid license & GSC issued by countries/ licensing authorities listed below, will be exempted from licensure examination. Provided that the qualification was obtained within the recent (2) years OR there is not a Gap of Practice since the last day of employment.

Country	
Austria	Luxembourg
Australia	Netherland
Belgium	New Zealand
Canada	Norway
Denmark	Singapore
Finland	South Africa (South African Health Professions Council (HPCSA) with qualifications of either Bachelor of Technology degree (ECP), Critical Care Assistant (CCA) or National Diploma (NDip))
France	Sweden
Germany	Switzerland
Iceland	UK (HCPC)
Ireland (Pre-hospital Emergency Care Council (PHECC))	USA

**Note:** If the healthcare professional did not complete the university studies in English or if his/her license belongs to a non-English speaking country from the above list, one of the below evidence of English language proficiency must be provided:

- TOEFL score of not less than 500 or equivalent
- IELTS score of not less than 5.0
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

**Criteria 2:** Applicants have valid examination pass record of the Authorities' recognized international examinations listed below will be exempted from licensure

Country	Equivalency Assessment
<b>Australia</b>	<ul style="list-style-type: none"> <li>• Diploma or Bachelor's degree in Health Science, Paramedic Science, Emergency Health, or dual degree such as Bachelor of Paramedic Science, Bachelor of Nursing</li> </ul> <b>And</b> <ul style="list-style-type: none"> <li>• One year internship</li> </ul>
<b>Canada</b>	<ul style="list-style-type: none"> <li>• Advanced Care Paramedic plus registration with a professional college</li> </ul>
<b>New Zealand</b>	<ul style="list-style-type: none"> <li>• Diploma or Bachelor's degree in Health Science, Paramedic Science, Emergency Health, or dual degree such as Bachelor of Paramedic Science, Bachelor of Nursing</li> </ul> <b>And</b> <ul style="list-style-type: none"> <li>• One year internship</li> </ul>
<b>USA</b>	<ul style="list-style-type: none"> <li>• Advanced EMT – Paramedic</li> </ul> <b>Or</b> <ul style="list-style-type: none"> <li>• Certification with the National Registry of Emergency Medical Technicians (NREMT)</li> </ul> <b>And</b> <ul style="list-style-type: none"> <li>• License where applicable</li> </ul>

**Criteria 1:** Applicants who have a valid license & GSC issued by countries/licensing authorities listed below, will be exempted from licensure examination. Provided the qualification was obtained within the recent (2) years OR there is not a Gap of Practice since the last day of employment.

Country	
Austria	Luxembourg
Australia (Medical Radiation Practice Board)	Netherland
Belgium	New Zealand (New Zealand Medical Radiation Technologists Board)
Canada	Norway
Denmark	Singapore
Finland	South Africa (HPCSA registration as a Radiographer)
France	Sweden
Germany	Switzerland
Iceland	UK(HCPC)
Ireland (CORU)	USA (American Registry of Radiological Technologists (ARRT))

**Note:** If the healthcare professional did not complete the university studies in English or if his/her license belongs to a non-English speaking country from the above list, one of the below evidence of English language proficiency must be provided:

- TOEFL score of not less than 500 or equivalent
- IELTS score of not less than 5.0
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

**Criteria 2:** Applicants have valid examination pass record of the Authorities' recognized international examinations listed below will be exempted from licensure examination.

Country	Equivalency Assessment
Canada	. Documented evidence of passing the Canadian Association Medical Radiation Technologists (CAMRT) certification examination
New Zealand	. Documented evidence of passing the Registration Examination Assessment (REA) path to registration

## 21.17 Medical Laboratory Technologists

**Criteria 1:** Applicants who have a valid license & GSC issued by countries/ licensing authorities/ listed below, will be exempted from licensure examination. Provided the qualification was obtained within the recent (2) years OR there is not a Gap of Practice since the last day of employment.

Country	
Austria	Luxembourg
Australia (Australian Institute of Medical Scientist (AIMS) registration as Medical Lab Scientist)	Netherland
Belgium	New Zealand (New Zealand Medical Laboratory Science Board registration as Medical Lab Scientist)
Canada (Canadian Society for Medical Laboratory Science (CSMLS))	Norway
Denmark	Singapore
Finland	South Africa (HPCSA registration as a Technologist)
France	Sweden
Germany	Switzerland
Iceland	UK (HCPC registration as Biomedical Scientist)
Ireland (Academy of Laboratory Science or CORU)	USA

**Note:** If the healthcare professional did not complete the university studies in English or if his/her license belongs non-English speaking country from the above list, one of the below evidence of English language proficiency must be provided:

- TOEFL score of not less than 500 or equivalent
- IELTS score of not less than 5.0
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

**Criteria 2:** Applicants have valid examination pass record of the Authorities' recognized international examinations listed below will be exempted from licensure examination.

Equivalency Assessment	
USA	. American Society for Clinical Pathology (ASCP)

## 21.18 Nuclear Medicine Technologists

**Criteria 1:** Applicants who have a valid license & GSC issued by countries/ licensing authorities listed below, will be exempted from licensure examination. Provided the qualification was obtained within the recent (2) years OR there is not a Gap of Practice since the last day of employment.

Country	
Austria	Luxembourg
Australia (Medical Radiation Practice Board of Australia (AHPRA))	Netherland
Belgium	New Zealand (New Zealand Medical Radiation Technologists Board)
Canada	Norway
Denmark	Singapore
Finland	South Africa (HPCSA)
France	Sweden
Germany	Switzerland
Iceland	UK (HCPC)
Ireland (CORU)	USA (American Registry of Radiologic Technologist (ARRT) OR Nuclear Medicine Technology Certification Board (NMTCB)

**Note:** If the healthcare professional did not complete the university studies in English or if his/her license belongs to a non-English speaking country from the above list, one of the below evidence of English language proficiency must be provided:

- TOEFL score of not less than 500 or equivalent
- IELTS score of not less than 5.0
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

**Criteria 2:** Applicants have valid examination pass record of the Authorities' recognized international examinations listed below will be exempted from licensure examination.

Country	Equivalency Assessment
Canada	. Documented evidence of passing the Canadian Association Medical Radiation Technologists (CAMRT) certification examination
New Zealand	. Documented evidence of passing the Registration Examination Assessment (REA) path to registration



## 21.19 Pharmacists and Clinical Pharmacists

Applicants who have a valid license & GSC issued by countries/ licensing authorities listed below and the qualification was obtained within the recent (2) years OR there is not a Gap of Practice since the last day of employment, will be exempted from licensure examination.

Country	
Austria	Luxembourg
Australia (Australian Pharmacy Board)	Netherland
Belgium	New Zealand (Pharmacy council of NZ)
Canada (Any board member under National Association of Pharmacy Regulatory Authorities (NAPRA))	Norway
Denmark	Singapore
Finland	South Africa
France	Sweden
Germany	Switzerland
Iceland	UK (General Pharmaceutical Council (GPhC))
Ireland (Pharmaceutical Society of Ireland)	USA (Any board member under National Association of Boards of Pharmacy (NABP))

**Note:** If the healthcare professional did not complete the university studies in English or if his/her license belongs to a non-English speaking country from the above list, one of the below evidence of English language proficiency must be provided:

- TOEFL score of not less than 500 or equivalent
- IELTS score of not less than 5.0
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

**Criteria 2:** Applicants with valid examination pass record listed below will be exempted from licensure examination.

Equivalency Assessment	
UAE	. Proof of passing Emirates Pharmacy Residency Entry Examination (EPREE)

## 21.20 Physiotherapist

**Criteria 1:** Applicants who have a valid license & GSC issued by countries/ licensing authorities listed below, will be exempted from licensure examination. Provided the qualification was obtained within the recent (2) years OR there is not a Gap of Practice since the last day of employment.

Country	
Austria	Luxembourg
Australia (Australian Physiotherapy Board)	Netherland
Belgium	New Zealand (Physiotherapy Board of New Zealand)
Canada (Any board member under the Canadian Alliance of Physiotherapy Regulators)	Norway
Denmark	Singapore
Finland	South Africa (HPCSA)
France	Sweden
Germany	Switzerland
Iceland	UK (HCPC)
Ireland (Irish Society of Chartered Physiotherapists)	USA

**Note:** If the healthcare professional did not complete the university studies in English or if his/her license belongs to a non-English speaking country from the above list, one of the below evidence of English language proficiency must be provided:

- TOEFL score of not less than 500 or equivalent
- IELTS score of not less than 5.0
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

**Criteria 2:** Applicants have valid examination pass record of the Authorities' recognized international examinations listed below will be exempted from licensure examination.

Country	Equivalency Assessment
USA	. Passing the national physical therapy examination ( NPTE)

## 21.21 Radiotherapists (Radiation Therapists)

**Criteria 1:** Applicants who have a valid license & GSC issued by countries/ licensing authorities listed below, will be exempted from licensure examination. Provided the qualification was obtained within the recent (2) years OR there is not a Gap of Practice since the last day of employment.

Country	
Austria	Luxembourg
Australia (Medical Radiation Practice Board of Australia)	Netherland
Belgium	New Zealand (New Zealand Medical Radiation Technologists Board)
Canada	Norway
Denmark	Singapore
Finland	South Africa (HPCSA)
France	Sweden
Germany	Switzerland
Iceland	UK (HCPC)
Ireland (CORU)	USA (American Registry of Radiologic Technologist (ARRT))

**Note:** If the healthcare professional did not complete the university studies in English or if his/her license belongs to a non-English speaking country from the above list, one of the below evidence of English language proficiency must be provided:

- TOEFL score of not less than 500 or equivalent
- IELTS score of not less than 5.0
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

**Criteria 2:** Applicants have valid examination pass record of the Authorities' recognized international examinations listed below will be exempted from licensure examination.

Country	Equivalency Assessment
Canada	. Documented evidence of passing the Canadian Association Medical Radiation Technologists (CAMRT) certification examination
New Zealand	. Documented evidence of passing the Registration Examination Assessment (REA) path to registration

**Criteria 1:** Applicants who have a valid license & GSC issued by countries/ licensing authorities listed below, will be exempted from licensure examination. Provided the qualification was obtained within the recent (2) years OR there is not a Gap of Practice since the last day of employment.

Country	
Austria	Luxembourg
Australia (Australasian Sonographer Accreditation Registry (ASAR))	Netherland
Belgium	New Zealand (New Zealand Medical Radiation Technologists Board)
Canada (Sonography Canada)	Norway
Denmark	Singapore
Finland	South Africa (HPCSA registration as a Radiographer)
France	Sweden
Germany	Switzerland
Iceland	UK (HCPC)
Ireland (CORU)	USA (American Registry for Diagnostic Medical Sonography (ARDMS) OR The American Registry of Radiologic Technologists (ARRT))

**Note:** If the healthcare professional did not complete the university studies in English or if his/her license belongs to a non-English speaking country from the above list, one of the below evidence of English language proficiency must be provided:

- TOEFL score of not less than 500 or equivalent
- IELTS score of not less than 5.0
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

**Criteria 2:** Applicants have valid examination pass record of the Authorities' recognized international examinations listed below will be exempted from licensure examination.

Country	Equivalency Assessment
New Zealand	. Documented evidence of passing the Registration Examination Assessment (REA) path to registration

## 21.23 Other Allied Healthcare titles

Applicants who have a valid license & GSC issued from the countries (Shown below) will be exempted from licensure examination. Provided the qualification was obtained within the recent (2) years OR there is not a Gap of Practice since the last day of employment.

Country	
Austria	Luxembourg
Australia	Netherland
Belgium	New Zealand
Canada	Norway
Denmark	Singapore
Finland	South Africa
France	Sweden
Germany	Switzerland
Iceland	UK
Ireland	USA

**Note:** If the healthcare professional did not complete the university studies in English or if his/her license belongs to a non-English speaking country from the above list, one of the below evidence of English language proficiency must be provided:

- TOEFL score of not less than 500 or equivalent
- IELTS score of not less than 5.0
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

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