

# >>> Emiratization & Education Needs | Priority Ranking

Low number of National Health Workforce in certain specialties does not necessarily classify those specialties as a high priority or strategic for the sector. However, Emiratization Priorities for Abu Dhabi's Health Workforce has been identified and classified based on multiple factors & criteria, such as:

- Specialization's vitality to the business continuity in the Healthcare Sector of Abu Dhabi
- Specialization's criticality to sustain a vital and critical Healthcare Services in the Sector
- Current limited supply of National Health Workforce in such specializations
- The challenging education programs and the reluctance of Nationals to join
- Current limited or non-existent supply of education programs supporting the demanded specializations



# Emiratization & Education Priorities

## Physician

## Allied Health

## Nursing

**Critical**

- Anesthesia
- Clinical Hematology
- Emergency Medicine
- Critical Care Medicine
- Medical Oncology
- Neonatology
- Neurology
- Neurosurgery
- Obstetrics & Gynecology
- Oral Maxillofacial Surgery
- Orthopedic Surgery
- Otolaryngology
- Pediatrics
- Psychiatry**
- Radiology
- General Surgery
- Urology
- Internal Medicine**
- Vascular Surgery**

**High**

- Aerospace Medicine**
- Aviation Medicine**
- Anatomic Pathology
- Clinical Pathology
- Cardiology
- Child Neurology**
- Diagnostic Radiology
- Family Medicine**
- Histopathology**
- Immunology
- Laboratory Genetics Genomics**
- Nuclear Medicine
- Occupational Medicine
- Ophthalmology
- Pediatric Surgery**
- Palliative Medicine**
- Physical Medicine and Rehabilitation
- Radiology Medical Physics**

**Moderate**

- Allergyology
- Cardiac Surgery**
- Clinical Biochemical Genetics**
- Clinical Genetics
- Community Medicine**
- Dermatology
- Dentistry Specialties**
- Endocrinology
- Forensic Medicine
- Gastroenterology**
- Infectious Diseases**
- Interventional Radiology**
- Medical Microbiology Pathology
- Nephrology
- Plastic Surgery
- Pulmonology**
- Radiation Oncology**
- Tropical Medicine**

**Critical**

- Anesthesia Technology
- Audiology
- Cardiovascular Technology
- Cardiac Perfusion
- Central Sterile Services Technology
- Clinical Pharmacy
- Clinical Psychology
- Medical imaging
- Medical Laboratory Specialties**
- Occupational Therapy
- Optometry**
- Physician Assistant**
- Physiotherapy
- Renal Dialysis
- Respiratory Therapy
- Speech Therapy

**High**

- Emergency Medical Services
- Electro- Neurodiagnostic Tech.
- Mortuary Technology**
- Genetic Counselling**
- Operation Theatre Tech**
- Podiatry
- Prosthetics and Orthotics Technology
- Radiotherapy Technology
- Nuclear Medicine Technology

**Moderate**

- Assisted Reproductive Technology (ART)**
- Aesthetician Therapy**
- Dental Clinical Support**
- Clinical Dietetics Nutrition**
- Health Education
- Medical Physicist
- Ophthalmic Technology
- Pharmacy (Pharmacist)
- Psychology
- Public Health**
- Clinical Social Work
- Toxicology

**Critical**

- Registered Nurse
- Registered Midwife
- Specialty Nurse
- Anesthesia Nurse
- Community Nurse
- Critical Care Nurse
- Dialysis Nurse
- Emergency Nurse
- Home care Nurse
- Infection Control Nurse
- Mental Health Nurse
- Neonatal Nurse
- Oncology Nurse
- Pediatric Nurse

**High**

- School Nurse

**Moderate**

- Nurse Practitioner**

Ranking	Definition
●	Highly Critical & Vital Specialty, Severe shortage of National Health Workforce
●	Vital Specialty, High Shortage of National Health Workforce
●	Important Specialty, Medium Shortage of National Health Workforce